

A CALL TO MEN
The Next Generation of Manhood

2024 Impact Report

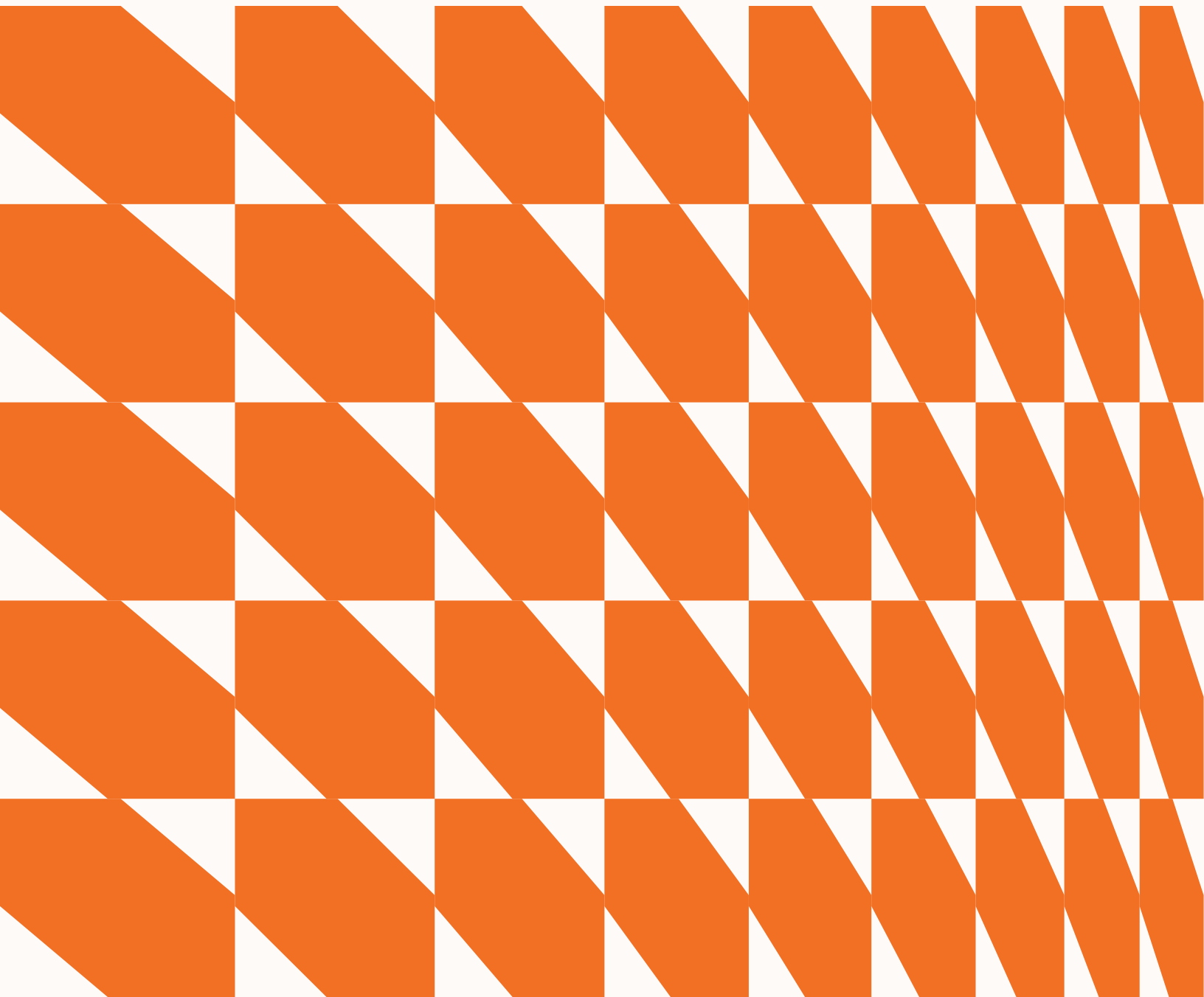


Table of Contents

A Message from our CEO	3
-------------------------------	----------

Spotlight On	
Programs	4
Community Engagement	6
Healthy Manhood Initiatives	15
Youth Initiatives	22

Spotlight On	
Strategy and Education	29
Education and Evaluation	31
Development	45

Spotlight On	
Communications and Media	53

Spotlight On	
Operations	66

Our Boards	71
-------------------	-----------

Our Funders	72
--------------------	-----------

A Message from our CEO

This year has been one of clarity, connection, and growth here at A Call to Men. We forged new partnerships, deepened others, and doubled down on our commitment to building communities rooted in love, respect, and shared humanity. That connectedness and camaraderie needs to be our guiding light as we prepare for new political realities and continue calling more men into the Healthy Manhood conversation.


We have a lot to be proud of this year—and we don't plan to slow down anytime soon. In classrooms and community centers across the country, we've reached more than 3,400 youth with our Live Respect curriculum, helping these young people recognize and embrace authenticity while shedding the expectations of the Man Box. We shared life-changing stories with audiences across the country; worked in spaces of influence to reach athletes, soldiers, students, and entertainers; and created opportunities for connection and hope to thrive.

I'm reflecting on my own fair share of moments from this past year that will stick with me for a lifetime — like standing on stage alongside CCO Kimya Motley at the Conference on Crimes Against Women and watching her powerful story reach the hearts of over 2,500 attendees, reminding us all why this work is so essential. And seeing the dismantle. Art Contest submissions grow by over 150% this year? That's proof that the next generation is all in on this work, too.

It hasn't been easy. Forging a path toward lasting impact takes courage and commitment. But every step we take together—every conversation, training, or shared story—proves change is possible.

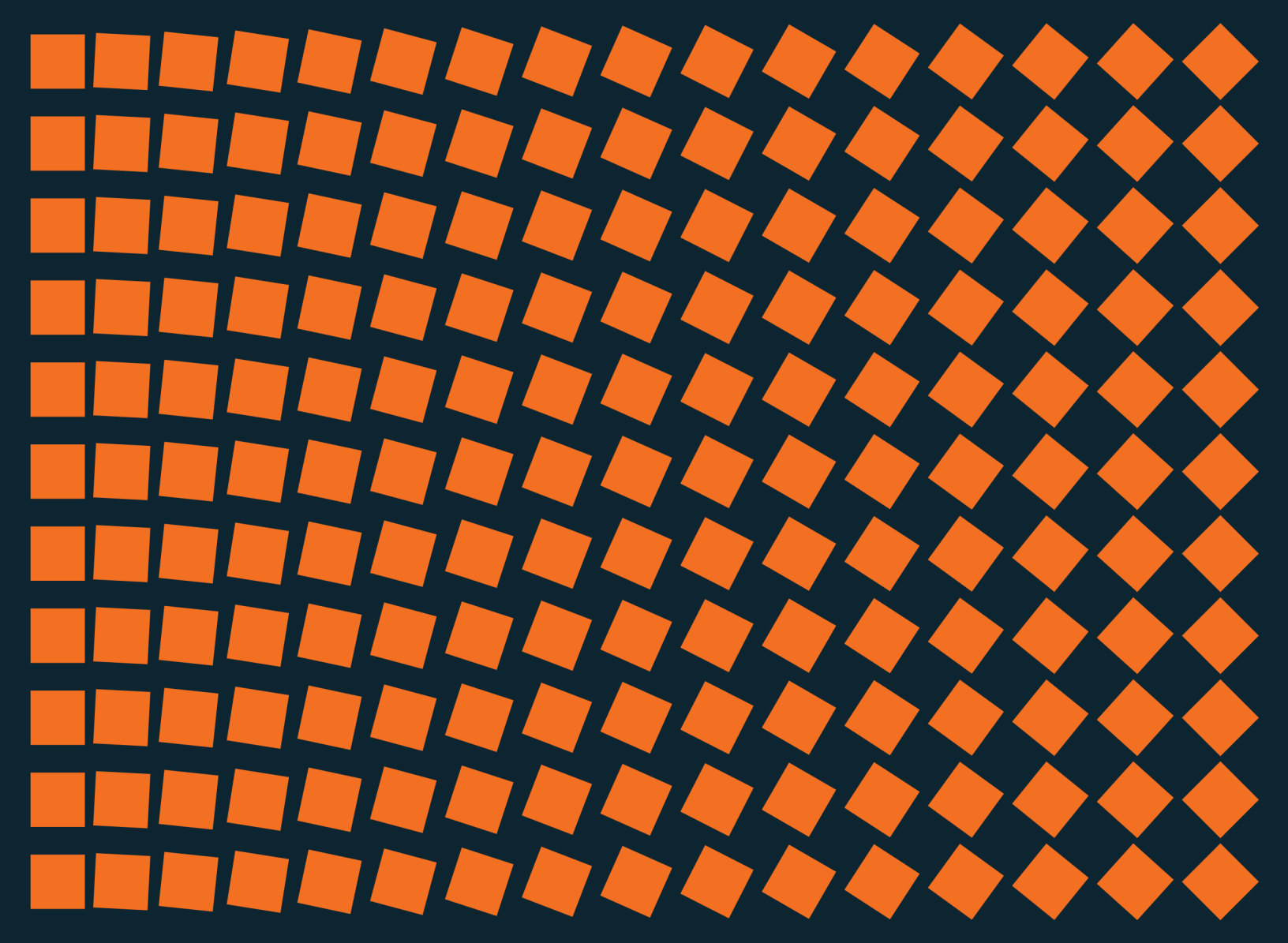
As we look ahead, we remain grounded in our purpose: to create a world where all women and girls are valued and safe, where all men and boys are free to live authentically, and where respect is the foundation of every relationship. I hope you'll continue to stand alongside us to make that happen.

In solidarity and hope,



Tony Porter
CEO, A Call to Men





SPOTLIGHT ON

Programs

Departments

**Community Engagement,
Healthy Manhood Initiatives,
and Youth Initiatives**



Rickie Houston

Chief Program Officer



RahK Lash

VP of Programs

A Call to Men's Programs Area had another exciting year as we welcomed our Community Engagement Department to the Program's umbrella. Programs now consists of our Healthy Masculinity Initiatives Department, which provides facilitation of transformative, healthy masculinity-specific, and mission-driven trainings, learning spaces, and initiatives for boys and men. It also consists of our Youth Initiatives Department, which provides training, resources, learning, and connection opportunities for people 21 years old and younger. And we are excited to add the Community Engagement Department, which supports organizations in anti-racist and men's engagement work that centers the people at the margins of the margins. I'm elated with the work, both virtually and in-person, that our team accomplished this year.

Rickie m. Houston

Rickie Houston

Community Engagement



Throughout 2024, the Community Engagement team has been unwavering in our mission to advance collective liberation. Our dedication to working with organizations to end gender-based violence to become unapologetically anti-racist, center the margins of the margins, and engage men in the process has been a cornerstone of our work. We have nurtured existing relationships and built new, meaningful connections with various organizations across the country, and we look forward to a joyful, impactful 2025.

The Community Engagement team seeks to support our partners in their journey to enhance their intentional men's engagement in gender and racial justice work. Our contributions—including technical assistance, training, critical conversations, conference presentations, coaching, and more—have been instrumental throughout the year. We are committed to continuing this work alongside diverse organizations, communities, and individuals to promote healthy masculinity while centering all at the Margins of the Margins and keeping joy at the core of our efforts.



Lina Juarbe Botella

VP of Community Engagement



Nasir Grayman

Coordinator of Community Engagement

In-person Training Institutes

We are back! For the first time since the COVID-19 pandemic, A Call to Men had the incredible pleasure of hosting two in-person Training Institutes for Gender and Racial Justice. Our team partnered with the City of Austin's Equity Office to offer an In-Person Training Institute for Gender and Racial Justice in Austin, TX, and the Delaware Alliance Against Sexual Violence to bring another in-person Institute to Wilmington, DE.

In-Person Institute - Texas



In-Person Institute - Delaware



“It’s important when thinking about the work we’re doing to add layers and texture to racial equity and antiracist work to what we’re doing here in Austin. I thank A Call to Men for bringing conversations around gender, trans folks, and sexual orientation into the mix. It helps to really look at the broader picture when we talk about leading with race here at the Equity Office.”



Angelica Benton Molina

Equity Program Manager

Welcome New Staff



FaJhenée Bradford

Operations Associate

fajhennee@acalltomen.org

Department: Community Engagement

“It has been an absolute joy to work at A Call to Men for the last couple of months. Never have I ever experienced so much love, commitment, and mentorship to not only my role here but to all of who I am as a person. The dedication, passion, and impact behind what A Call to Men and the Community Engagement Department does make me proud to be a part of such a great organization and team.”

Community Engagement Training Successes

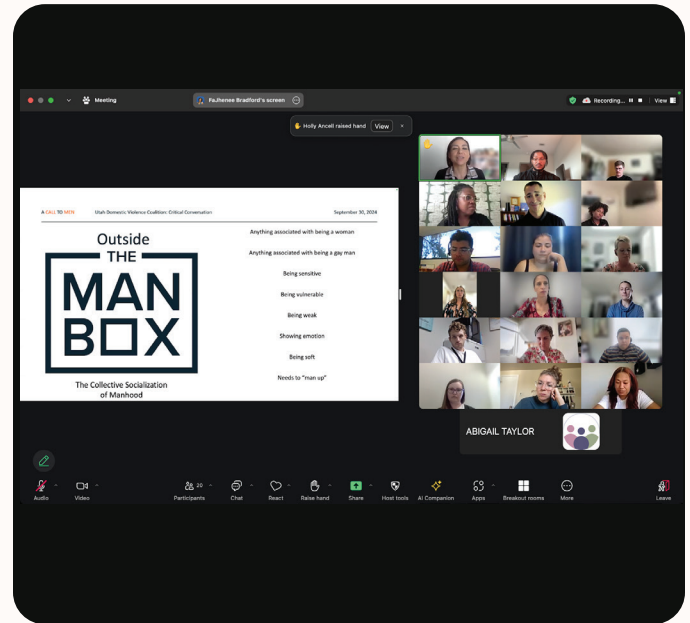
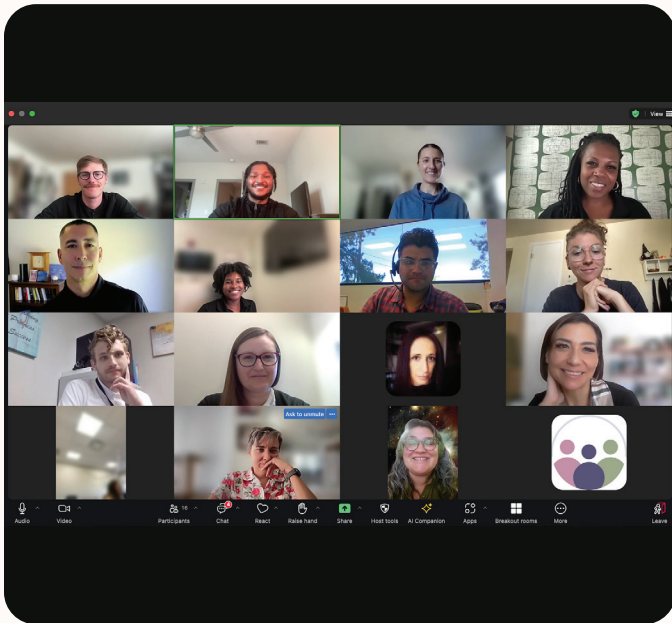


Our Community Engagement efforts totaled approximately 600 Community Connection Hours in the past year. This is time spent developing and nurturing relationships with groups across the nation to explore ways in which we can support efforts for collective liberation.

In 2024, the Community Engagement team saw tremendous growth in our Critical Conversation for Collective Liberation offerings. We were honored to work with several different organizations to provide Critical Conversations centered around Breaking out of the Man Box: The Collective Socialization of Manhood, The Future of Men's Mental Health, Understanding the Human Service Organizational Arrangement, and many more. Throughout the year, we were able to cultivate meaningful relationships with organizations across the country, such as the Illinois Coalition Against Sexual Assault (ICASA), the Community College of Baltimore County, the Utah Domestic Violence Coalition, and the Asian Pacific Institute on Gender-Based Violence to provide these unique and robust conversations that weave facilitation and critical dialogue together. Check out some of the different topics we can cover in a Critical Conversation:

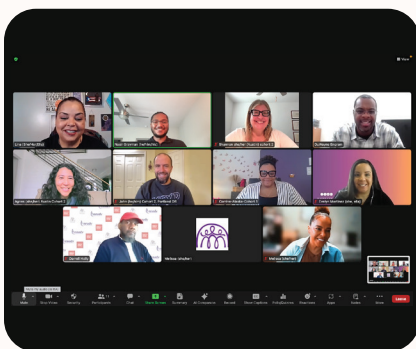
- The Arrangement
- Patriarchy: Our Socialization & Male Domination
- Centering the Margins of the Margins
- Anti-Blackness & Me
- White Supremacy
- Cycle of Consequences
- Using Your Influence and Platform
- Young Adult Engagement
- Building Your Toolbox for Community Engagement
- Using Storytelling as a Practice for Collective Liberation

Virtual Training Institute



A Call to Men's Virtual Training Institute for Gender and Racial Justice (VTI) continues to provide accessible, in-depth coaching and education to help advocates, community members, educators, and corporate leaders create meaningful impact in their work and allyship practice. This year, the Community Engagement team hosted two national Virtual Training Institutes for Gender & Racial Justice in March and August.

Strengthening Bonds Among a Growing Alumni Network



In addition to welcoming new faces into the work, Community Engagement is committed to supporting the ongoing allyship journeys of our program Alumni. Through quarterly touchpoints, we were able to hear more about how their experiences in the Leadership Academy have influenced their approach, and create a shared space for connection, support, and accountability.

Hear What Our Community Has to Say



“The VTI was about more than gathering knowledge - it was soul-filling community. If you are feeling overwhelmed in your work in racial and gender justice, attend a VTI. Spending two days with like-minded community united for justice is the most cup-filling experience you can have.”

Samantha Forbes

Manager of Prevention and Public Education

58

Number of Trainings and Engagements

2,652

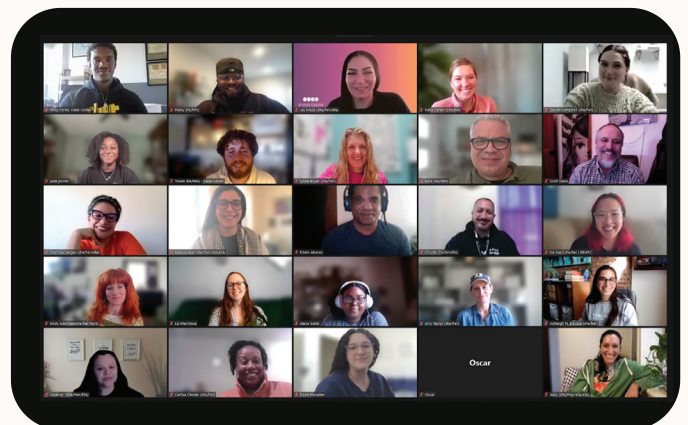
Number of Folks Reached

1,209

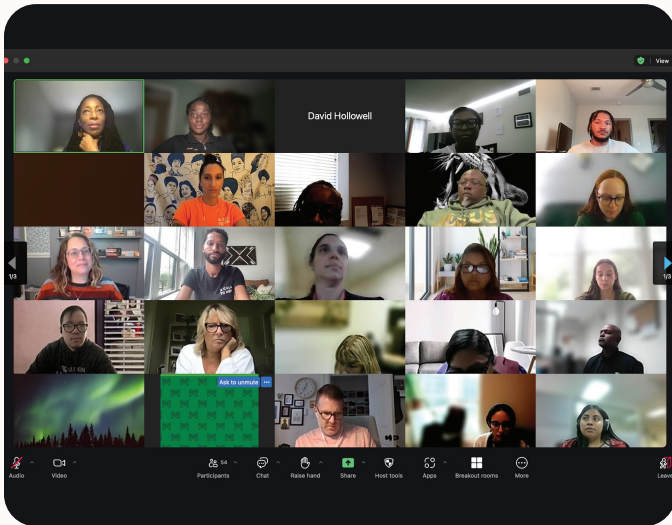
Number of Boys and Men Reached

63

Number of Cities Reached



Partnership with The New Jersey Middlesex County Division of Addictions and Mental Health Planning.



Through true grassroots efforts, we began nurturing a wonderful partnership with the New Jersey Middlesex County Division of Addictions and Mental Health Planning. After attending the Virtual Training Institute for Gender and Racial Justice, two outstanding staff members from Middlesex County were incredibly moved by their experience. As a result, we began to dream of a future of collaboration.

In September, we hosted a one-day virtual Conference on Behavioral Health for Middlesex County and its network of clinicians, counselors, social workers, case managers, and so many more who provide direct mental health services. Our team curated an immersive virtual conference that allowed for learning, rich small cohort discussion, and transformational large group discussion about The Man Box and how trauma and institutional stigma impact the collective socialization of manhood. In December, we were thrilled to rejoin the Middlesex County community to deliver a Virtual Training Institute for Gender and Racial Justice for their network.

Additionally, we are eager to continue nurturing new relationships in 2025 with some of the following organizations:

- House of Ruth
- REACH, Massachusetts
- Nevada Coalition to End Domestic and Sexual Violence
- University of Wyoming
- American Medical Student Association
- Brother Lets Talk

Men's Breakfast

MEN'S BREAKFAST

OCT. 18TH
8-10 AM
CHICAGO

SOLDIER FIELD
1410 SPECIAL OLYMPICS DR
CHICAGO, IL 60605



A CALL TO MEN



On October 18th, in Chicago, Illinois, A Call to Men held a breakfast, sponsored by The Allstate Foundation, in celebration of Healthy Manhood and in service of building healthier, more authentic communities. The event united over 300 leaders, passionate advocates, change-makers, and influencers from across the nation and offered attendees practical solutions and actionable steps to challenge harmful norms and reimagine masculinity in ways that respect and empower everyone.

Community Engagement Team in partnership with Ujima's National Center on Violence Against Women in the Black Community & The National Organization of Sisters of Color Ending Sexual Assault (SCESA) for the National Knowledge Institutes



Under this partnership, our very own Lina Juarbe Botella joined an amazing and powerful array of sought-after national trainers. In Memphis, TN, and Tulsa, OK, Lina provided inspirational and intersectional community engagement training and strategies to culturally specific organizations nationwide to end all forms of violence and discrimination in our communities.

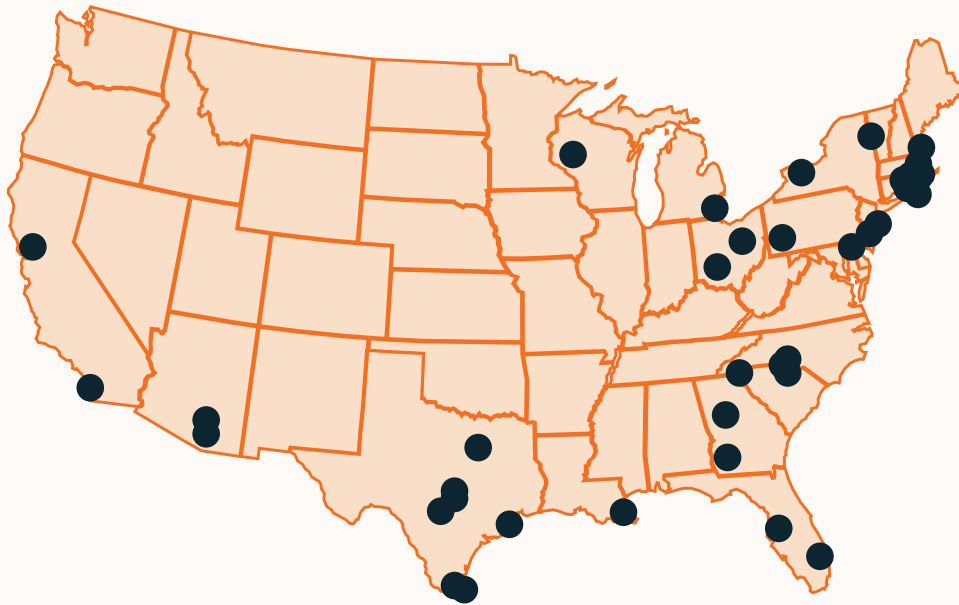


ARCADIS KEYNOTE

Global Diversity, Belonging & Human Rights Webinar - The Age of Inclusivity and Allyship

In honor of International Women's Day, our Community Engagement team was invited by Arcadis to offer an in-depth training on Inclusivity and Allyship to over 1,600 staff members from around the world. We spoke about gender and race privilege, using your platform, accountability, support systems, collaboration, and offered actionable solutions to create work environments where employees are mentored, challenged, promoted, and valued.

The Cities that Community Engagement Reached:



FOLKS FROM 63 CITIES IN 19 STATES PARTICIPATED IN TRAININGS LED BY COMMUNITY ENGAGEMENT

Amesbury, MA
Asheville, NC
Atlanta, GA
Attleboro, MA
Austin, TX
Bronx, NY
Brooklyn, NY
Burlington, VT
Charlotte, NC
Cleveland, OH
Columbus, OH
Dallas, TX
Denver, NC
Detroit, MI
Eau Claire, WI
Edinburg, TX
Fitchburg, MA
Floral Park, NY

Green Valley, AZ
Hudson, NY
Jersey City, NJ
Lakville, CT
Lawrence, MA
Matthews, NC
Mercedes, TX
Miami, FL
Milford, MA
Missouri City, TX
Moultrie, GA
Nashua, NH
New Brunswick, NJ
New Orleans, LA
New York, NY
Newark, DE
Newburyport, MA
Niagara Falls, NY

Pflugerville, TX
Philadelphia, PA
Pittsburgh, PA
Portland, ME
Queens, NY
San Antonio, FL
San Antonio, TX
San Diego, CA
Spencer, MA
Statesville, NC
Taunton, MA
Tucson, AZ
Uxbridge, MA
Vacaville, CA
Waltham, MA
Warwick, RI
Wilmington, DE
Worcester, MA

Healthy Manhood Initiatives



The Healthy Manhood Initiatives (HMI) department carries out the mission and vision of A Call to Men through direct engagement with organizations, systems, and gatherings where men and boys are present. From virtual training with family community centers, to in-person training with collegiate athletic teams, our HMI team meets men where they are, extending invitations to build highways between heads and hearts and promote healthy manhood to end violence against women, girls, and those at the margins of the margins.

2024 was an expansive year that allowed our team to place focus on our work in the higher education landscape. We established a new partnership with the ATIXA (Association of Title IX Administrators) and NABITA (National Association of Behavior Intervention and Threat Assessment) professional networks to deepen the approach to engaging men on college campuses. Through webinars, a national conference workshop, newsletter features, and intentional outreach, the Healthy Manhood Initiatives department established new pathways to reach young men navigating their collegiate experience.



Jesus "Chucho" Ruiz

Coordinator of Healthy Manhood Initiatives



Paul Mulbah Jr.

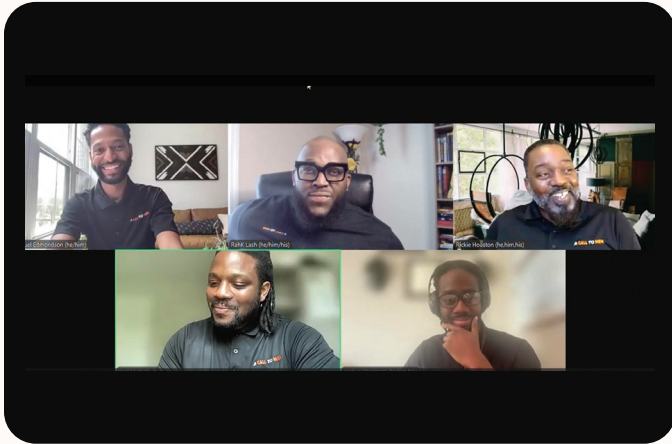
Coordinator of Healthy Manhood Initiatives



Joshua Shepherd

Program Manager (Programs)

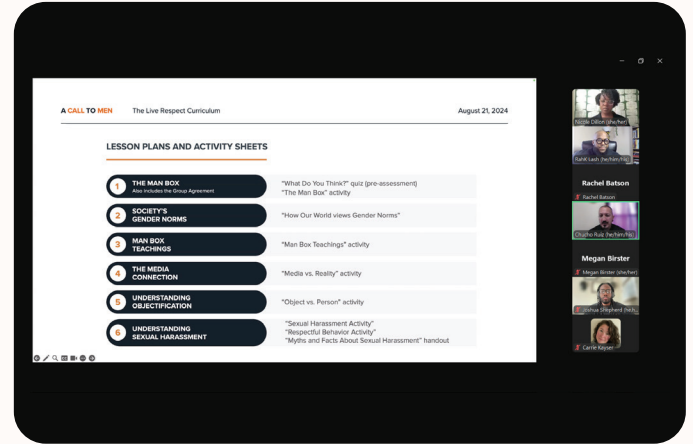
ATIXA Webinars



“Healthy Choices, Healthy Manhood.”

Virtual space engaging the Association of Title IX Administrators network with a focus on higher education.

August 6, 2024 at 1pm ET.



“Live Respect.”

A virtual space engaging the Association of Title IX Administrators network with a focus on K-12 districts.

August 21, 2024 at 1pm ET.

Building Healthy Manhood in the Military



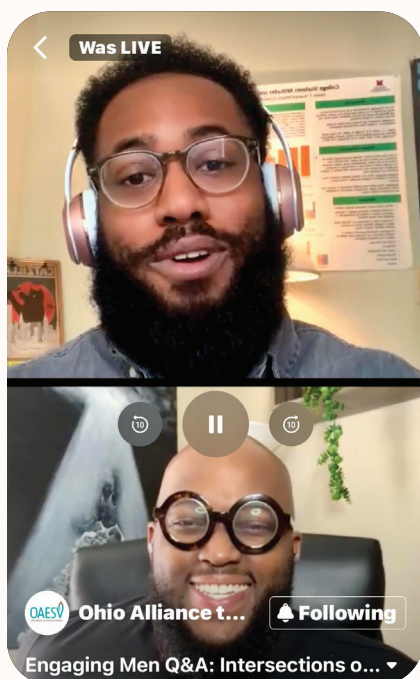
A Call to Men has worked with the U.S. military for over 13 years — offering training at numerous domestic and international military installations. We work with service members and advocates to deepen their awareness and understanding of domestic violence and sexual assault, and to provide resources to help them take an active role in violence prevention. A Call to Men’s training team leverages military backgrounds, extensive military training experience, and a deep understanding of military culture. The team provided both virtual and in-person offerings at Naval, Air Force, and Army installations around the country in 2024.

College of St. Mary's Maryland - A Discussion about Healthy Manhood with Athletes.

Loneliness, rejection, and hazing were elevated areas of focus across our engagement with men. We asked men about their experiences since the start of the pandemic in relation to social connectedness, intimacy in their friendships with other men, and even how the word “loneliness” may repel us from addressing what we feel given what we’ve learned through the Man Box. While at St. Mary’s College of Maryland in the spring, four separate groups of young men took deeper dives into their feelings and experiences with being rejected (romantically, for jobs, in friendships).



College of St. Mary's Maryland— A Discussion about Healthy Manhood with Athletes. March 2024.



Ohio Alliance for Ending Sexual Violence (OAESV): Q&A With Jay: Intersections of Hazing, Masculinity and Sexual Violence with A Call to Men. April 17, 2024.



College of St. Mary's Maryland— A Discussion about Healthy Manhood with Athletes. March 2024.

Cleveland High School in Cleveland, Oregon



Mr. Brian Fain is a Chemistry teacher in Cleveland, Oregon. Over the past 2 years, he has leveraged the Live Respect curriculum to engage high school boys and young men—even starting a club that meets weekly. In 2024, Mr. Fain partnered with another group called “Building Consent Culture”, led by Ms. Gaye Chapman, to create presentations for all sophomore and

freshman students on misogyny and rape culture. When the students expressed their desire to learn more, Mr. Fain and Principal Jo Ann Wadkins brought in A Call to Men to support an inaugural, in-person event to engage families and the entire student body. Once the Women’s Foundation of Portland heard about these efforts, they provided additional funding for food trucks and supplemental resources.

Menlo School in Atherton, California



We were invited to the Menlo School in Atherton, California to spend some time with their coaching staff to promote healthy manhood & aspiring allyship, unpack microaggressions, and uplift the importance of antiracism. Offering 21 different sports programs and with over 80 percent of their student population involved in a sport, these coaches and administrators play critical roles in championing student success. During the visit, A Call to Men focused on understanding power dynamics, the intersections of race, class, and gender, and acknowledging social identity and social membership as people of influence creating platforms for youth while disrupting discriminatory practices informed by unconscious bias. We look forward to working more deeply with the Menlo School.

143

Number of Trainings
and Engagements

8,841

Number of Folks
Reached

5,438

Number of Boys and
Men Reached

Words from the Community



“We had a full auditorium for the assembly—1,200 students. The evening event, I think we had up to 400. Both events brought out tears. Gaye and others witnessed some boys being unable to name or understand why they were getting so emotional. In the evening, former students and friends cried during and at the end of the event. A home run, in my opinion!”

Brian Fain

Cleveland High School



“Ever since I attended the Leadership Conference with A Call to Men, I was determined to be part of the solution in having the conversation around healthy manhood on my campus. We are blessed to have this partnership, because there is work to be done. Rahk Lash did an amazing job educating the student-athletes about “The Man Box” and how Healthy Manhood impacts everyone! We look forward to continued collaboration with A Call to Men.”

Carlton Rice

Assistant Athletic Director/Student-Athlete Enhancement, University of South Florida

Our Partnerships

North Carolina Coalition for Domestic Violence - Campus Prevention

A Call to Men was invited to engage a network of higher education professionals through the North Carolina Coalition for Domestic Violence, Campus Prevention branch. Our team shared resources and facilitated a conversation about the Man Box and engaging men in higher education. Over 40 attendees representing 20 institutions joined, all in roles representing men's success, male retention, Title IX, and student wellness.

Masculinities Network

This year, A Call to Men was invited to join the Masculinities Network, a new group created by higher education professionals across the country. Through a training opportunity and the leadership of Taylor Jones, a Prevention Coordinator in the Sexual Assault Prevention and Education Center at The University of Kansas, our team has been able to expand our insights on the needs of men on- and off-campus.

Additionally, we are excited to further our partnerships with new friends as we enter 2025, including:

- The ACPA Coalition on Men and Masculinities
- The NASPA Men and Masculinities Knowledge Community
- Bermuda Ministry of National Security Gang Violence Reduction Team (GVRT)
- North Carolina Coalition Against Domestic Violence (NCCADV)
- Hope and Healing Survivor Resource Center
- The University of Maryland Medical System
- End Rape on Campus



The University of South Florida, Athletic Boost Symposium January 29, 2024.

We are EXCITED about Year Three (3) of our Healthy Masculinity Project

In April of 2024, A Call to Men launched a third cycle of the Healthy Masculinity Project, which has engaged 92 programs across the country to implement A Call to Men's Live Respect and Healthy Masculinity Curriculum: Life Skills and Well-Being for Boys and Young Men.



Through this program, we work with male-identified youth across the country to promote healthy, respectful masculinity; decrease language and actions that degrade women, girls, and those that reside in the margins of the margins; challenge harmful cultural and societal norms; and reduce instances of bullying and homophobia. Originally developed in 2015 by A Call to Men in partnership with Scholastic, we have since broadened our curriculum to include three additional lessons on power and privilege.

The ultimate goal of this program is to help boys and young men develop:

- Emotional literacy
- Self-awareness
- Self-confidence
- Strong, resilient interpersonal skills
- Healthy relationships with other students
- Confidence to ask for support when needed
- Healthy masculinity and gender equity leadership skills

Additionally, through our Breaking Out of the Man Box training, we've engaged over 1,800 adults we call "Youth Advocates", emphasizing the importance of family, parents, guardians, caretakers, and community in coaching life skills for wellness for youth.

Youth Initiatives



A Call to Men's Youth Initiatives team provides training, resources, and learning & connection opportunities for youth ages 21 and under. Three core elements of our youth facing work include:

- Allowing Youth to Lead
- Providing a Platform
- Create Opportunities for Growth and Development



Nicole Dillon

**Director of Youth
Initiatives**

About Youth Initiatives

Our Live Respect curriculum continues to be utilized by organizations and groups across the globe. From the Gambia to New York City, coaches, educators, parents, and community youth advocates are implementing Live Respect, in both English and Spanish, in alignment with their efforts to meet the needs of the youth they love and nurture as the next generation of manhood.



In May, A Call to Men hosted its 3rd Annual Youth Summit in NYC with a record breaking attendance of 150+ high school students. Over 90% of attendees identified as boys and young men. With this momentum, our team reimaged Youth ACT!—a group of teenage leaders “Actively Committed To” promoting healthy masculinity, healthy relationships, and preventing gender-based violence over the course of a year-long leadership experience.

Welcome New Staff



DeManuel Edmondson

Coordinator of Youth Initiatives

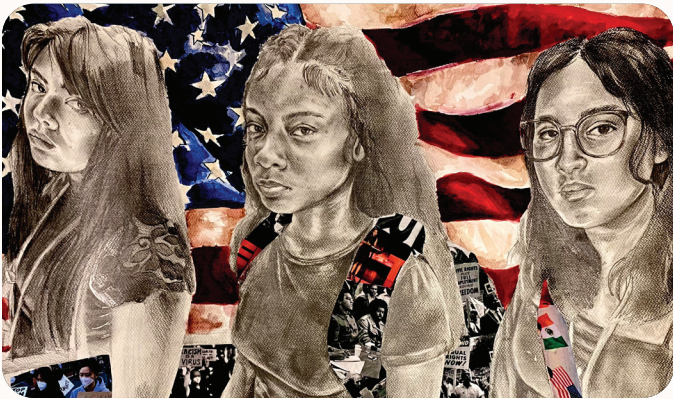
demanuel@acalltomen.org

Department: Youth Initiatives

“As Whitney Houston beautifully sang, ‘I believe the children are our future’ and it has been a privilege to work with A Call to Men as we help shape the next generation of manhood. Empowering the youth with the skills and opportunities to embrace their authentic selves has been a passion of my professional and personal journey. I’m excited to continue contributing to this work and helping to build a future where safety, respect, and love are the norms for everyone.”

dismantle. Art Contest

Now in its third year, the dismantle. Art Contest saw tremendous growth in participation. The YI team expanded the categories of art to include podcasts, music as composition, and architecture. We saw an increase in submission by 153% compared to 2023 with highest participation coming from NY, NC, AZ, and FL. We look forward to the powerful works of art high school students will submit in 2025!



“American Baggage”
Kierra Reese, FL



“Silenced Voices”
Emma Choi, NJ



Watch our 2024
dismantle. Youth
Summit

Words from the Community



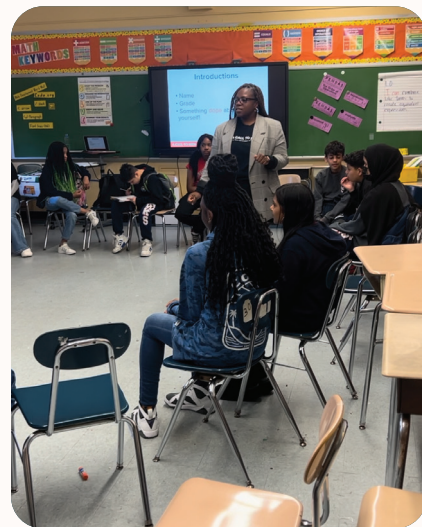
“I’m proud to be connected to A Call to Men and a part of the vast body of talented youth who have participated in their dismantle contest. This program helps to plant and nourish a seed of curiosity within the leaders of our future. Questioning the status quo is what gives power to the youth, by dismantling the isms of our past we can strive for a more unified future...and through emboldening young artists with powerful messages, they (A Call to Men) are planting the seeds for future generations of influential creatives.”

Amaru Landron

Performing Artist and 2023 *dismantle.* Winner
(Youth Summit)

Partnership with Robert Van Wyck Middle School

We are exceptionally proud of our growing partnership with Robert Van Wyck Middle School (M.S. 217) in Queens, NY. Through the dedication and leadership of Assistant Principal Melissa Aguirre and Principal Patrick Burns, Live Respect is being incorporated as a long-term, foundational offering to coincide with the school's curriculum. Our staff also spent meaningful time with the caregivers and families of the students, introducing them to A Call to Men's vision and inviting them to join their students in promoting healthy masculinity and challenging some of the harmful traditional gender norms.



Words from the Community



“Every single one of you created a space for me to belong as my own person and as an 18 year old just starting out in this area of work, I cannot fully explain how much this means to me. I was already intrigued with all that you guys do from our introduction at the SXSW conference, and I only fell more in love with your organization and the way you guys run things after spending only two days with you all. As for the summit, I knew it was going to be great from what I’ve heard, but being a part of it was something special. I remember telling my dad on the way back home how I would have loved to attend something like this when I was in high school.”

Kumani Asha Bey

Author and 2023 Youth Summit Panelist

Football Camp in Partnership with Kristen's Fund

In partnership with Kristin's Fund and the Utica University Football program, we hosted our 7th annual two day football camp for local area athletes in Utica, NY. The A Call to Men Football Camp offers free, top-tier coaching in football skills training, character development, healthy & respectful manhood education, and prevention strategies for dating violence and sexual assault. The camp welcomed approximately 150 central New York athletes in grades 6-12. Utica University Head Coach Blaise Faggiano and the Pioneer staff did an outstanding job facilitating the football skills portion of the camp! We are grateful to Joe Palumbo for his vision and dedication to ending domestic violence.



By the Numbers

24

Number of Trainings
and Engagements

3,726

Number of Folks
Reached

1,917

Number of Boys and
Men Reached

47

Cities

92

Programs

1,500+

Youth Participants to Date

1,800+

Youth Advocates Trained

12

Lessons in the Curriculum

250+

Live Respect Facilitators to Date

**ACTM Football
Camp**

**175 total, 175 male-
identified**

Youth ACT!

**43 applications
received**

***dismantle.* Youth
Summit**

**201 total,
129 male-identified**

***dismantle.* Art
Contest**

109 submissions

**Live Respect
Curriculum**

**676 curriculum
downloads**

Our YI Cultivations and Partnerships

In the spirit of “it takes a village”, developing, nurturing, and seeking new and meaningful relationships with organizations and agencies dedicated to supporting young people is essential to the work of our Youth Initiatives team. This year, we are proud of the ongoing collaboration between the New York City Department of Education, the Mayor’s Office for Ending Domestic and Gender-Based Violence, Publicis Groupe, and A Call to Men in support of the city’s Project P.I.V.O.T initiative and our annual Youth Summit.

This year, A Call to Men joined the Advisory Group for Teen Dating Violence Awareness Month (TDVAM) hosted by Love is Respect (the National Domestic Violence Hotline).



Additionally, we are excited to further our partnerships with new friends as we enter 2025, including:

- The Cristo Rey Network
- Gotham Professional Arts Academy
- Guttman Community College
- New York City Teens Connect
- Nationwide Children’s Hospital
- Corning Painted Post High School
- Love is Respect (National Domestic Violence Hotline)





SPOTLIGHT ON

Strategy and Education

Departments

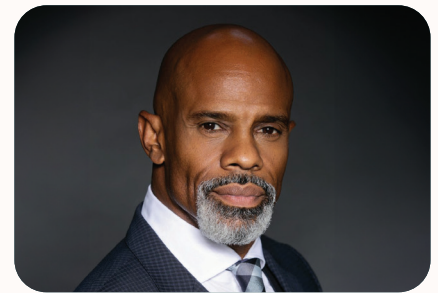
Education and Evaluation,
Development



This year, A Call to Men has combined two departments: Development and Education and Training under the umbrella of Strategy and Education.

The Education and Training Department achieved significant milestones including preparing a Learning Management System alongside the course “Breaking Out of the Man Box.” This year included participation in six conferences, where our team delivered keynotes, led workshops, and connected with global communities. The Affinity spaces also expanded, introducing the “Circle of Solidarity” for white-identifying men..

Meanwhile, the Development Department broadened A Call to Men’s influence by connecting with new partners—from foundations and corporations to local organizations and individual supporters—boosting both funding and visibility for the organization’s mission.



Ted Bunch

Chief Development
Officer

Welcome New Staff



Dr. Avina I. Ross

(she/her/hers)

Vice President of Strategy and Education

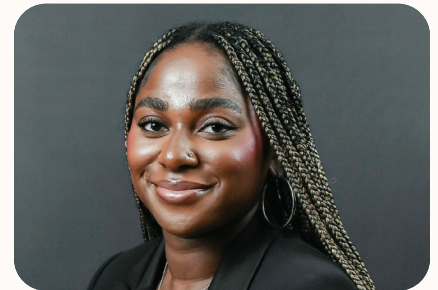
avina@acalltomen.org

“Joining A Call to Men is a tremendous blessing for my loved ones and me. The solidarity, social justice mission, and brilliant human beings encompassing this organization energize me daily. I look forward to elevating the next generation of manhood with A Call to Men.”

Education and Training



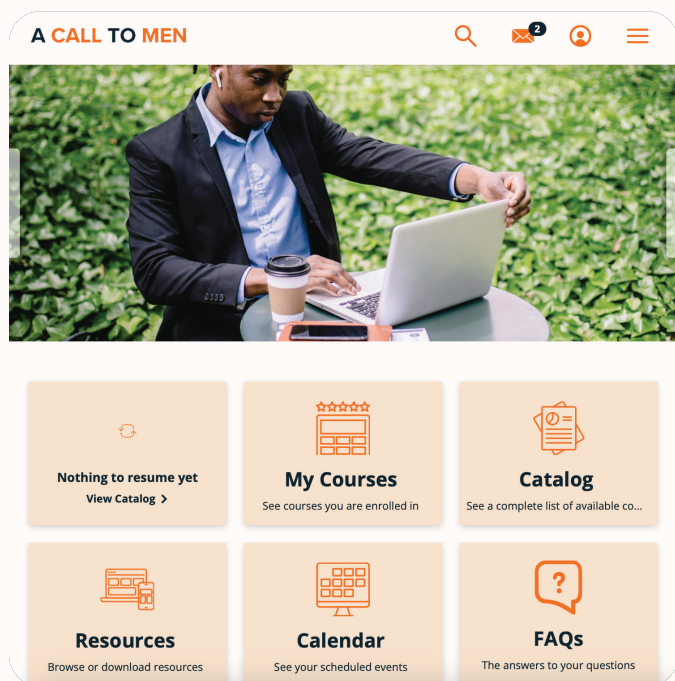
The Education and Training Department has reached new heights in 2024 and has grown with the addition of two new team members, Tia Stemn and Dr. Avina Ross. With the development of our Learning Management System (LMS) and first asynchronous course, “Breaking Out of the Man Box,” which has been approved by the National Association of Social Workers (NASW) for one (1) continued education credit, the Education and Training team can further the collective mission of A Call to Men. In the past year, we attended five conferences — presenting keynotes, conducting workshops, and engaging with communities worldwide. We have continued to offer Affinity Spaces, including a new space for white-identifying men called Circle of Solidarity. This monthly virtual meet-up is the fourth affinity space offered by A Call to Men



Jade Porter

(she/her/hers)
**Coordinator of
Education and Training**

Learning Management System



The Education and Training Department spent all of 2024 developing the Learning Management Systems (LMS). This online platform will allow participants of all education levels to access A Call to Men’s asynchronous trainings. Our goal was to create an educational platform for people to have access to training material and to continue in their journey of preventing violence against all women and girls and those who reside in the margins of the margins. A Call to Men’s first asynchronous course, Breaking out of the Man Box was developed as an introductory course to A Call to Men and our teachings. We are excited about launching this in 2025!

Welcome New Staff



Tia Stemm

(she/her/hers)

Program Manager

tia@acalltomen.org

Department: Strategy and Education

“I feel truly blessed to be part of A Call to Men, an organization dedicated to positively impacting relationships between men, women, boys, girls, and those at the margins of our society. I look forward to contributing to expanding our reach and continuing this vital work.”

Breaking Out of the Man Box Training

A CALL TO MEN

Breaking Out of the Man Box

one hour

**SELF-PACED
TRAINING**

ONLINE —\$70.00

acalltomen.myabsorb.com

An analysis of the Man Box and its many themes relating to violence against women and its connection to the collective socialization of manhood.



The Breaking out of the Man Box training is our first asynchronous training to be housed on our Learning Management System. We chose to design and create our very first course that reflected one of our original core concepts at A Call to Men, the “Man Box”. This course empowers leaders to:

- Define the collective socialization of manhood and how to create interventions specific to their work environment.
- Identify the characteristics of the Man Box, its themes, rigid notions, beliefs, and how it affects communities.
- Distinguish the role collective socialization of manhood plays in contributing to violence against women and girls and all who reside in the margin of the margins.

This is a one hour (1) long course and is eligible for 1 CEU with the National Association of Social Workers.

Affinity Spaces

A Call to Men offers multiple affinity spaces for individuals looking to be in space with those who might share the same identity, cultural background, ethnicity, or who are looking to grow in their knowledge and understanding of the collective socialization of manhood while doing this in a brave space with other individuals. Our Affinity Spaces have continued to grow, with the newest addition being “Circle of Solidarity.”

Affinity Spaces



Over 90 men joined throughout the course of the affinity space

Topics discussed:

- Body Image
- Anti-Blackness / Black and Indigenous Solidarity
- Breaking Out Of The Man Box
- Broken Feathers
- Earning Feathers
- 2Spirit – Moving Beyond the Binary
- My war wounds, and hers
- “Kill the Indian, Save the Man.”

A Call to Warriors

A Call to Warriors has been an active group at A Call to Men since 2022. This group is facilitated by Chucho (Coordinator of Healthy Manhood Initiatives), who has been a long-standing community organizer and leader within the Indigenous community.

“A Call To Warriors continues to be a space where we as Indigenous Men can be honest about the hurt we carry, the hurt we’ve caused, and lifting our cultural practices that speak to our healing and the healing of our communities” -Chucho

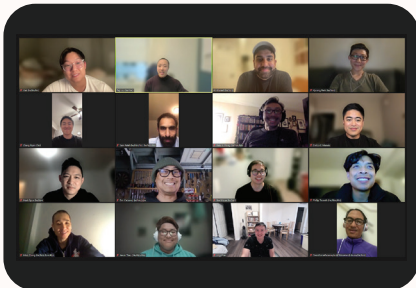
In this virtual space, Chucho helps facilitate conversation between the men as they discuss the Man Box and how colonization has disrupted the original teachings of Indigenous communities. This space also discusses the importance and role indigenous men have in their community as it relates to the prevention of domestic and sexual violence. The men hold onto the truth that the number of missing and murdered Indigenous women continues to rise and they unpack the role they can play in the efforts of bringing their women back home.

“Speaking to my fears, dear things I’m overwhelmed with, and knowing my perceptions are heard - I am given a sense we are cared for. I get ideas of what to take care of next, being attentive of my marriage, my people, and my responsibilities. I’m a grounded community Eeyou (Cree) man living by Montreal and it’s this circle I’ll honor always. I know I’m always welcomed here.”



Darryl Diamond

Affinity Spaces



70+
men engaged over
5 weeks

Topics discussed:

- Masculinity in All Its Forms - Unhealthy / Healthy / Aspiring
- Addressing Mental Health
- Healing & Masculinity
- Closing Circle

A Call to Asian and Desi Men

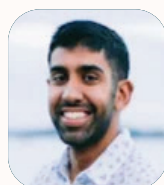
A Call to Asian and Desi Men is facilitated by Rej Joo, one of our long-standing contract trainers and Ali Khaleel. This affinity space consists of a monthly community conversation revolving around topics relating to the Man Box, how the Man Box shows up in the Asian and Desi communities, and how we can be stewards of change when it comes to violence against women and girls.

“I stepped into this role with unknowns and curiosity about what kind of Asian and Desi men would show up and make up this community. Over the last two and a half years, I’ve witnessed and experienced pure connections and support among these men. It has filled me with gratitude and hope that with such diverse identities across age, ethnicity, sexual identity, location, disability, we have been creating the loving space a lot of us wished we had growing up. I’m looking forward to our ever-growing monthly group!”



Rej Joo

“Co-facilitating this group for Asian and Desi men has been a special opportunity. Growing up, I longed for spaces like this, where I can show up with joy, curiosity, and vulnerability--emotions that are not always encouraged in boys and men. Sharing the room with these men has been an honor as we each continue to grow, heal, and evolve as men committed to doing right by ourselves and our communities. I look forward to continuing this journey with other Asian and Desi men!”



Ali Khaleel



Ryan Shen

“As a trans man, I find that the work that this group does is unique. I have been co-chair of a queer Asian group in NYC for 5 years in total and have felt a gender disparity that I have not been able to address in a way to make things feel equitable. This group was formed because organizers felt Asian men’s sexuality was subjected to societal harms that would otherwise be ignored. It was frustrating when that pain did not extend to providing more help to gender based violence. Attending just two of the meetings of A Call to Asian Men has helped heal the things that have come up from that. I also have been in therapy for a year, and do not feel like that alone would’ve allowed me to heal the way I have without being in the company of men supporting men.”

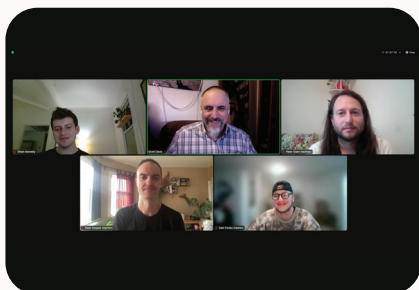


**Michael “Maka”
Takahara**

“This is my third time participating in The Call to Asian Men group. I returned again because there is no other space where I can be with other Asian men who care about making this world a better and safer place for everyone. These men are willing to connect across time zones and countries. We open our hearts to each other, take risks, listen for understanding, challenge, and care for one another. The vulnerability and strength in the group are what bring us together and keep us together. There is just so much respect and love in this on-line group that we don’t find in our everyday lives.

In the past, I haven’t reflected or put into words what male friendships mean to me. A Call to Asian Men has increased my well-being. We can do this, starting with ourselves in this wonderful on-line community. And from there, bringing what we are learning to the relationships we have at home, work, and on the streets of our communities. I can’t thank A Call to Asian Men enough for helping me become a better man.”

Affinity Spaces



30+

men engaged over the
course of 6 sessions

Topics discussed:

- Authenticity vs. The Man Box
- Mental Health
- Taking the Hit
- Divide and Conquer
- Mutual Interest
- Collective Liberation

Circle of Solidarity

Circle of Solidarity is our newest affinity space, facilitated by A Call to Men trainer, Scott Davis. This group is an affinity space for white men. It provides a space for them to discuss the Man Box and many other topics relating to manhood, how to be allies to diverse communities, and what role they play when it comes to the prevention of violence—not only with women and girls but also with other marginalized communities.

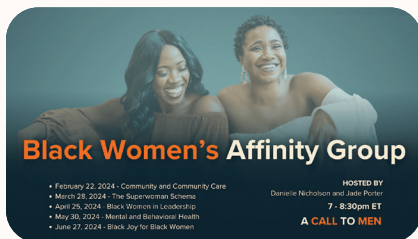
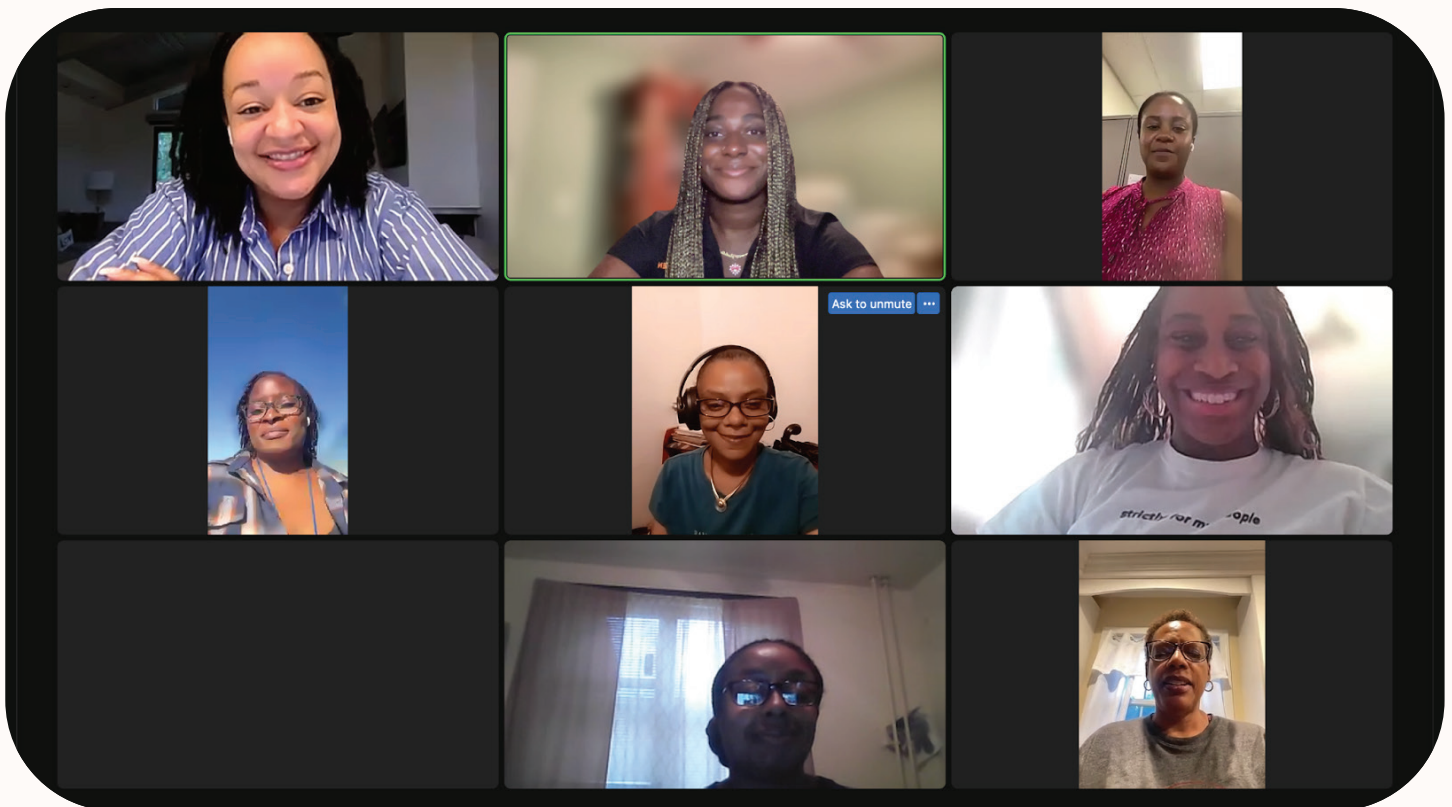
“As a white man, there can be a lot of uncertainty in how to join the movement for greater inclusion, equity, and creating a better world for all of us. There can also be feelings of guilt and shame to navigate with being a white man, due to the harm caused by many who came before us. From the beginning with A Call to Men’s Circles of Solidarity, facilitated by Scott Davis, the feeling created was that simply by entering into that Zoom room on the first day, you were a person who cared about a better world. And throughout each session, there was honest and compassionate exploration, discovery and reflection on what it means to be a white man in this movement, and how we can bring our unique and full selves into the movement to create a better, more inclusive, and equitable world for all people. Not only as a supporter, but as an active, engaged participant.”



Scott Harrison

Affinity Spaces

Black Women's Affinity Group



The Black women's affinity group is co-facilitated by Chief Operations Officer, Danielle Nicholson and Coordinator of Education and Training, Jade Porter. This group was developed from A Call to Men's original guiding principles, "Centering the Voices of Women." Meeting monthly, the group provides a space for Black women from diverse backgrounds, areas, and ages to come together and discuss various topics openly and freely. Participants not only exchange advice but also receive support and encouragement from one another.

45+

women engaged over
the course of the group

Topics discussed:

- Community and Community Care
- Superwoman Schema
- Black Women in Leadership
- Our Mental and Behavioral Health: Who Can You Turn to?
- Black Joy for Black Women

Affinity Spaces

Black Women's Affinity Group



Jade Porter

“Being able to co-facilitate this space for the first time has been such a joy! I loved being able to be in a space with other Black women where we were able to learn, grow, and share the highs and lows with one another. Spaces like this are important and I can’t wait to see what the future holds!”

Internship Program

We are excited to launch our Internship program! Often in our work, we say, “the next generation of manhood.” Our goal is to work with young people in our community who desire to learn more about how and why we do this work. We currently have three interns.



Stacie

(she/her/hers)

I wanted to be an intern at A Call to Men because I was (and still am) extremely interested in the nuances of manhood and masculinity, and more specifically, how traditional ideologies surrounding what it means to be a man contributes to the ongoing male mental health crisis.

Throughout my time at A Call to Men, I have learned that the constructs that we allow to influence our lives and the standards to which we conform are not always guiding and/or helping us, but oftentimes harming us. I have grown to realize that we are not supposed to be fitting ourselves into those societal boxes that we deem “ideal” and “normal”, and that it is exceptionally important that we take the time to identify ourselves by our own means through self-expression, self-discovery, and self-love.

Internship Program



Cliff Winefordner

(they/them)

I grew up in North Carolina and spent most of my life in the triangle or a 30-minute drive away in Chapel Hill where I went to college. In college I majored in psychology, largely because I wanted to understand people more, their emotions and the reasons that they did things. At first I thought that I would go into education as a teacher, or maybe even a college professor—and to this extent I started working as a teacher assistant at a local elementary school. It was during this time that I was first really introduced to the concept of social work as a field of work, through seeing my school's social worker and the positive impact that she had on my students.

I am excited to be working with A Call to Men because as someone who was born and raised as a man in a patriarchal society, who later in life came out as non-binary, I resonate deeply with many of the organization's core teachings and purpose.



Dr. Stephen Gibson

(he/him)

Dr. Stephen Gibson, originally from New Orleans, Louisiana, received his Ph.D. degree in Developmental Psychology from Virginia Commonwealth University in May 2024.

He also received his M.A. in Educational Psychology from North Carolina State University and his B.S. in Psychology from North Carolina Central University. Stephen's primary research interest is identifying the strategies that Black parents use to prepare and educate their children about racism and other life stressors. As an intern, Stephen has worked closely with the evaluation of the Live Respect Program. He looks forward to understanding the program's impact on how youth thoughts and perceptions of masculinity change through the program.

Conferences



South by Southwest (SXSW)

Our first time at SXSW EDU was incredible! In collaboration with Sharisse Kimbro and The Allstate Foundation, our own Tony Porter and RahK Lash led panels highlighting the importance of healthy relationships for student success. During this unique opportunity, we were able to hear from an alumnus of our Healthy Masculinity Project, Isaiah Zazueta-Catalan. Through a story-telling approach, Isaiah, provided a real-life success story from his experience investing in promoting healthy masculinity.

“When we think about what we want for the next generation, we have to move towards that cycle of hope to be able to get there.”



RahK Lash

VP of Programs

Conferences



Conference on Crimes Against Women

In May of 2024, Our CEO, Tony Porter and Chief Communications Officer, Kimya Motley, delivered a joint keynote at the Conference on Crimes Against Women, offering a powerful and unique conversation. They engaged the audience in an interactive discussion, during which Kimya shared her personal story as a survivor of domestic and gun violence. Over 2,500 people attended this transformative event, where we explored topics such as healthy manhood, gender justice, and ways to build a safer world for everyone. During this conference, our team also had an outreach table where we were able to engage with over 500 organizations.



National Conference on Domestic Violence

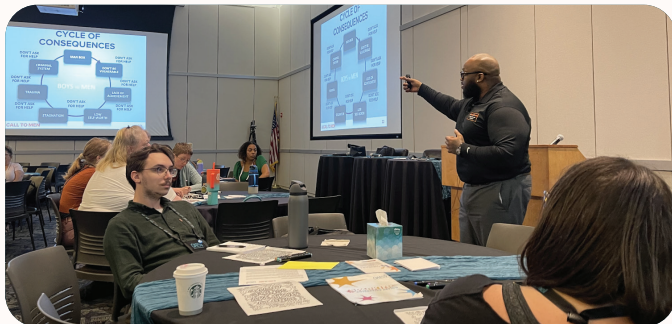
The Domestic Violence Hotline brought together 834 incredible advocates, survivors, and allies from across the country for this powerful National Conference on Domestic Violence. Rahk Lash and Tony Porter conducted a workshop on engaging men in the work to prevent gender-based violence. Kimya Motley joined Tony Porter to present the keynote presentation at the event—an engaging conversation that featured Kimya’s incredible journey from survivor to CCO.

Conferences



National Association of College Directors of Athletics (NACDA) Conference | June 9-12, 2024

Hundreds of college athletics administrators gathered in Las Vegas, NV to discuss challenges facing their areas, network, and engage with vendors. The A Call to Men team engaged over 120 attendees representing institutions of higher education. From exploring opportunities to support student-athlete leadership academies to professional development training for coaches and staff, A Call to Men was honored to be in attendance and have the chance to discuss the importance of healthy manhood as an essential component of a successful athletic program.



Ohio Alliance for Ending Sexual Violence (OAESV) Conference Session: Engaging Men — Violence Prevention Through an Intersectional Lens | June 27, 2024

VP of Community Engagement, Lina Juarbe Botella and VP of Programs, RahK Lash co-facilitated a conference session for the Ohio Alliance for Ending Sexual Violence. The interactive and informative session was open to all gender identities. After the workshop, participants were able to:

- Recognize the rigid notions of the “Man Box” and understand how it relates to the collective socialization of manhood;
- Develop skills and strategies to meaningfully engage with individuals at the margins of the margins and male-identified folx in their communities;
- Gain a deeper understanding of the connection between gender-based violence and racial justice while exploring their responsibilities as aspiring allies.

Conferences



Vine Conference

This year's VINE Conference, held in Louisville, KY from September 25-27, celebrated three decades of empowering individuals impacted by crime and highlighted the transformative power of victim notification systems. With a focus on growth and the future, the event honored the achievements of VINE and its innovative contributions to supporting survivors. Keynote speaker Kimya Motley, CCO of A Call to Men, shared her powerful story and emphasized the importance of engaging men in preventing gender-based violence by promoting healthy manhood. Attendees had the opportunity to network, share best practices, and participate in interactive workshops designed to enhance skills and knowledge, all while exploring new tools and services that support their vital work. The conference not only celebrated past milestones but also set a vision for a future centered on expanding solutions and creating a safer, more connected community.



NOVA Conference

Our team facilitated a workshop at NOVA's 50th annual conference addressing the collective socialization of manhood and how it can help in understanding men's mental health and trauma, including those who have caused and experienced harm. With 180 engaged participants, we had powerful discussions focused on ending violence against women and girls.

Development



The Development Department has been focused on expanding A Call to Men's reach by engaging new foundations, corporations, community-based organizations, and individuals. These efforts have increased financial support and also amplified the organization's work, mission, and thought leadership nationally and internationally. From intimate cultivation events to sharing the work and impact of the organization on an international stage, the department continues to build strategic partnerships that not only advance our transformative work and offerings of A Call to Men, but also build relationships, community, and allies in efforts toward gender and racial justice.

22nd Anniversary Breakfast

A Call to Men's 22nd Anniversary Breakfast celebrated over two decades of the organization's groundbreaking work in promoting healthy manhood, preventing gender-based violence, and advancing gender equity. The event was a testament to the organization's mission to engage men and boys in reshaping traditional ideas of masculinity and creating a culture of respect and equality. The event honored several individuals and organizations for their impactful work in promoting these values.

The Allstate Foundation received the *Changemakers in Philanthropy Award* for its leadership and commitment to advancing gender equity and preventing domestic violence through its philanthropic efforts. Former NFL player, Super Bowl Champion and ESPN Radio personality Chris Canty was presented with the *Healthy Manhood Influencer Award* for his advocacy in promoting healthy expressions of masculinity. S. Mona Sinha was honored with the *Visionary Award* for her tireless work advancing gender justice and women's empowerment globally. Lastly, Kyle Richard, a survivor and advocate, was awarded the *Next Generation Leader Award* for his efforts to engage young men in conversations about consent and leadership, serving as an inspiring role model for the next generation.



The Ford Foundation Global Conference



The panel discussion titled “Detoxifying Masculinity” at the Ford Foundation’s conference “20 Free Future 24: Preventing Gender Violence Around the World” brought together influential voices, including our own Ted Bunch, Dr. Salamishah Tillet (Professor, Rutgers University and Co-founder, A Long Walk Home), David Hogg (Co-founder, Leaders We Deserve and March For Our Lives), and was moderated by Liz Plank (best-selling author and journalist).

Ted emphasized the need to redefine and reimagine traditional masculinity, moving away from harmful, rigid norms that prioritize dominance and aggression. He stressed the importance of healthy manhood rooted in respect, empathy, positive mental health, and equality.

South Kent School Connecticut



A Call to Men provided over 100 students at South Kent with interactive leadership training, focusing on examining social norms, culture, and traditional images of masculinity. Through this program, students were invited to rethink and reshape how boys and men behave, encouraging them to challenge outdated and harmful notions of manhood. The training inspired students to embrace values of kindness, boldness, and bravery, fostering a healthier understanding of masculinity both on campus and in their lives beyond South Kent.

A Call to Men Provides Leadership Training to My Brother's Keeper Fellows

A Call to Men's Ted Bunch, Nicole Dillon, and DeManuel Edmonson spent an impactful day with 25 My Brother's Keeper Fellows at the Brooklyn campus of Long Island University, in an event hosted by the Roc Nation School of Music, Sports, and Entertainment. We engaged these high school seniors in meaningful discussions about healthy masculinity, healthy relationships, consent, leadership, decision-making, positive mental health, and the importance of embracing one's full and authentic self. The conversations aimed to equip the young men with the tools and insights needed to become positive role models in their communities.



A Call to Men's Virtual Father's Day Event

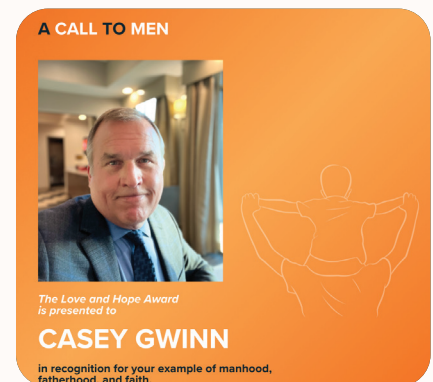
A Call to Men's Virtual Father's Day Event: *"Celebrating Healthy Fatherhood,"* was a heartfelt celebration honoring fathers, father figures, families, and the shared vision of transforming society through the promotion of healthy manhood. The event emphasized the critical role fathers play in shaping respectful, loving, and positive behaviors in future generations, while recognizing those who are actively using their platforms to promote these values.

During the event, A Call to Men honored four individuals for their exemplary commitment to healthy fatherhood. Coach Terry Bradden received the Leadership and Commitment Award for his dedication to his family, community, and the next generation of men. Casey Gwinn was presented with the Love and Hope Award for his embodying faith, manhood, and fatherhood. The Humanity and Service Award was given to Felix Martinez-Paz and John Choi in recognition of their ongoing commitment to children, families, and their communities.

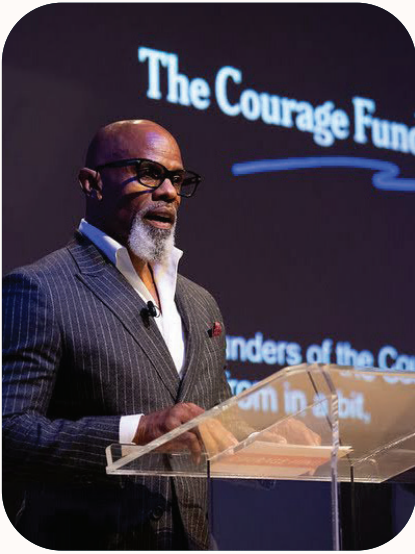


Awardees also received custom bobble-head figures.

[Watch the recap here.](#)



The Courage Fund



The Courage Fund, an initiative spearheaded by bestselling author Ta-Nehisi Coates and led by Pulitzer Prize-winning journalist Salamishah Tillet and artist Scheherazade Tillet of A Long Walk Home, along with A Call to Men, works to empower women and girls to speak out against violence.




On October 16, the Ford Foundation hosted an event with the Courage Fund's co-founders and its inaugural awardees, Stephanie "Sparkle" Edwards and Aishah Shahidah Simmons, to celebrate their work standing up in the face of adversity for the benefit of women and girls everywhere.



Ideas at Ford

with **CHARLES BLOW**

Aishah Shahidah Simmons Stephanie "Sparkle" Edwards	Weds, October 16 5:30-8 pm In-Person Event
--	---



Chicago High School “Got Consent?”

As part of the collaborative efforts for the Courage Fund, A Call to Men partnered with A Long Walk Home at Oak Park and River Forest High School for its first Junior Review on sexual assault awareness. The program, titled “Got Consent?”, educated over 700 students on the critical issues of dating violence and sexual assault prevention. Through interactive sessions and discussions, students were provided with practical tools and approaches to foster healthy relationships and redefine masculinity in a positive, respectful way.



Global Women's Forum for the Economy & Society

At the Women's Forum for Economy and Society in Paris, Ted Bunch moderated a powerful panel titled "Positive Manhood to Transform our Culture." The session explored the ways traditional notions of manhood—often underscored by restrictive directives such as "don't cry" or "don't walk away from a fight"—fuel violence, mental health issues, and social isolation. Together, panelists Craig Wilkinson, CEO and Founder of Father A Nation; Dr. Matt Jacobs, Founder and Director of WideOpenVoices; Pierre Berastain, Managing Director at the Center for Public Impact (BCG Foundation); and Marie-Christine Maheas, Head of the Forvis Mazars Center for Diversity & Inclusion, explored the societal costs of unhealthy masculinity, including its impact on relationships, caregiving, and shared responsibilities.



**FROM MACHO TO MINDFUL:
POSITIVE MANHOOD TO
TRANSFORM OUR CULTURE**

Moderator

Speakers

Ted Bunch
Chief Development Officer,
A Call to Men

Craig Wilkinson
Founder & CEO,
Father A Nation

Matt Jacobs
Founder & Director,
WideOpenVoices

Pierre Berastain
Executive Director,
Centre for Public Impact

Marie Christine Maheas
Head of Forvis Mazars
Center for Diversity &
Inclusion & Coordinator at
the Gender Balance in the
Workplace Workshops

GLOBAL MEETING
23-24 OCTOBER 2024

WOMEN'S FORUM
FOR THE ECONOMY & SOCIETY

**GLOBAL MEETING
2024**

GLOBAL MEETING 23-24 OCTOBER 2024 WOMEN'S FORUM FOR THE ECONOMY & SOCIETY

reconciliation
Fostering Unity through Gender Equality

Join us at Maison de la Chimie for our biggest
event of the year!



SPOTLIGHT ON

Communications



About Communications

This year, A Call to Men has made significant strides in promoting healthy masculinity and preventing violence against women and girls through innovative programs and media initiatives.

Our Locker Room Talk 8-city screening tour, sponsored by The Allstate Foundation, brought communities together to witness the transformative journeys of young athletes redefining what it means to be men. These powerful stories sparked conversations that challenged harmful gender norms and inspired men and boys to break free from the constraints of traditional male socialization - The Man Box.

We also developed the Breaking Barriers podcast—a dynamic platform amplifying voices of thought leaders, survivors, and experts dedicated to promoting gender equity and violence prevention. We are excited about launching this in 2025. Meanwhile, our A Call to Coaches program expanded to over 1,200 members, with virtual huddles featuring notable sports leaders who empower coaches to guide boys toward healthy, respectful manhood.

Looking ahead, our redesigned website will make our resources more accessible, ensuring an even greater impact. With over 78K followers and 2.4 million social media impressions, we continue to engage and inspire allies nationwide.

Kimya Motley
Chief Communications Officer



Kimya Motley

(she/her/hers)

Chief Communications
Officer



Kenny Williams Jr.

(he/him/his)

Communications
Manager



Morganne Kay

(she/her/hers)

Communications Associate



Esteban Arellano

(he/they)

Graphic Design Manager



Bailey Buckles

(she/they)

Film and Media Manager

Welcome New Staff



Donn Kirkland

(he/him/his)

VP of Communications

donn@acalltomen.org

Department: Communications

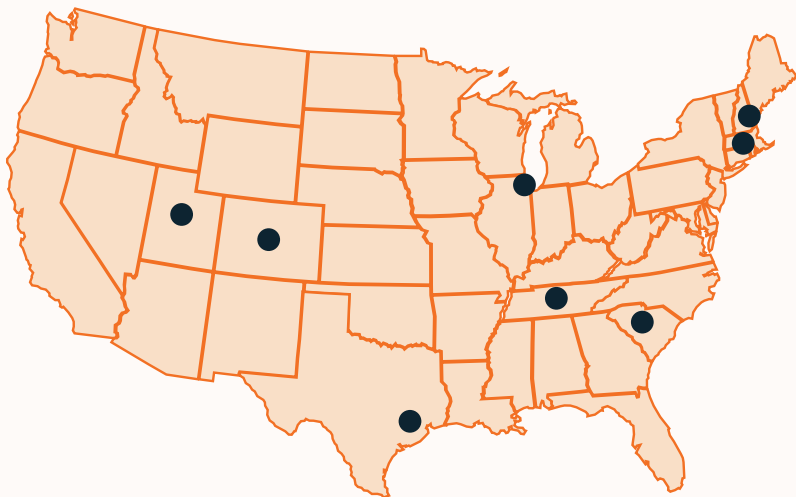
“Being able to work alongside such amazing, innovative, and fun individuals is like a dream come true. I’m truly grateful to be a part of this powerful movement.”

What’s New in our Film and Media Division?

Locker Room Talk Eight City Screening Tour

Brought to you by A Call to Men and TMI Project, “Locker Room Talk” is a documentary that follows the Kingston Tigers high school football team through two interwoven journeys: their journey to the championship and their journey to redefine what it means to be men. Through the power of storytelling, the players break down the cultural expectations of masculinity and are ultimately able to share deeply personal stories about love, loss, and triumph.

Thanks to the generous support of The Allstate Foundation, we were able to take this film to different communities. The stories, vulnerability, and bravery of the young men featured in the film inspired change in other students, teams, and adults.



357 attendees

80 male-identified

- Denver, CO
- Provo, UT
- Nashua, NH
- Worcester, MA
- Houston, TX
- Nashville, TN
- Chicago, IL
- Columbia, SC

Breaking Barriers: A Call to Men Podcast



Our team spent all of 2024 developing our new podcast! Breaking Barriers is a groundbreaking podcast designed to amplify the essential mission of A Call to Men. Our podcast aims to be a powerful platform for sparking conversations, challenging stereotypes, and promoting healthy masculinity.

In each episode, we engage with influential thought leaders, dedicated activists, courageous survivors, and knowledgeable experts in gender equality and violence prevention. Their insights and personal stories will give listeners actionable steps to challenge harmful gender norms. We are excited about launching this in 2025!

Get inspired, leave empowered, and follow along to become advocates and allies for positive change. By shining a light on these critical issues, we will contribute to dismantling barriers that prevent true gender equality and violence prevention.

A Call to Men Website Redesign

A CALL TO MEN

About

Our Work

Learn

Get Involved

Q

Donate



This year, A Call to Men is excited to announce the comprehensive redesign of our website. This project represents a significant evolution in our digital presence, combining a refreshed visual aesthetic with the core values and mission that have driven our organization since its inception. The new design aims to provide a fresh experience for our visitors while honoring our rich history and commitment to ending violence against all women, girls, and those experiencing marginalization.

Launching in January of 2025, the redesigned website will feature a host of user-friendly improvements, ensuring that visitors can easily navigate our resources and information. Enhanced accessibility features will make the site more inclusive, while mobile responsiveness will guarantee a seamless experience across all devices. Additionally, a dedicated media section will offer streamlined access to news articles, and multimedia content, further amplifying our message and outreach efforts. We are confident that these updates will better serve our community and supporters, fostering greater engagement and support for our critical mission.

A Call to Coaches



A Call to Coaches returned this year with some amazing new guests—including Mark Carrier, Coach Hue Jackson, Ray Rice, Autry Denson, Charlie Ward, Aeneas Williams and Derrick Brooks, Roman Morris, Mark Herzlich, and more! This community meets monthly for virtual A Call to Coaches Huddle Ups — facilitated by coaches, former pro athletes, and A Call to Men leaders. Coaches can learn, connect, and recognize their role in molding boys and young men into responsible and respectful individuals. These 30-minute community convenings provide coaching professionals with the resources to support the holistic development of themselves and their players. We have over 1,200 members and counting!



A Call to Men 2024 Individual Press Mentions



Kimya Motley in

“She Survived Being Shot By Her Ex—Now She’s Spending Her Career Teaching Men How To Embrace Respectful Manhood”

ESSENCE



Lina Juarbe Botella in

“White Feminism Has Forgotten Women of Color”



Ted Bunch in

“A Call to Men and the 2024 definition of masculinity”

rollingout



Kimya Motley in

“Money Manipulation”: A Panel with **Essence**, presented by the **Allstate Foundation**



Ted Bunch in

“2025 and Beyond: 15 Feminist Thought Leaders on Building a Better Future”

Ms. Magazine

A Call to Men 2024 Individual Press Mentions



Ted Bunch in

“In This Historic Moment, 12 Thought Leaders Make The Case For Women And Diversity In Politics And Leadership”

Forbes



Paul Mulbah Jr. and RahK Lash in

“Why these high school boys care about ‘healthy masculinity’”

CNN



Kimya Motley in

“How Travel Fuels Kimya Motley’s Mission in Reshaping Masculinity”

TRAVEL+NOIRE



Ted Bunch in

“As a School Employee, I Discouraged Dads From Being Involved. Now, It’s Happening to Me.”

PS Popsugar

A Call to Men 2024 Press Mentions



“Father-daughter dance ‘the crown jewel’ of Black Girl Dad Week, Feb. 12-18.”

The Columbus Dispatch

“Tinder Rolls Out Advanced ID Verification System to US, UK, Brazil, and Mexico to Combat Catfishing”

**TECH
TIMES**

22,605

Editorial
Mentions

with a potential reach of 2.3 billion and an advertising value equivalent of \$20.9M

A Call to Men 2024 Podcast Mentions



“Breaking free from the “Man Box” with Lina Juarbe”

Conversations Over Cafecito



“Deconstructing Masculinity with Tony Porter”

‘The R Spot’ with Iyanla Vanzant



“UnPacking with Ted Bunch and DeManuel Edmondson from A Call to Men”

UnPacking with Eric and Kai



“Breaking the Male Code: The Tyranny of Masculinity”

Bioneers



“What Would It Mean to Elect a Woman President?”

ShiftMakers



“Ep.17 Healthy Masculinity and How Bout Them Cowboys?!”

The Demetria Obilor Show

Social and Comms Reach

22,605

Total Email
Subscribers

81,260

Total Social
Following

11,093,641

Total
Impressions

Healthy Manhood Facebook Group



This virtual community offers people of all gender identities a forum to learn from one another, grow, and deepen their commitment to promoting the practice of healthy manhood. Now in its fourth year, this group has become a place of authenticity and compassion for all aspiring allies. 1,800 MEMBERS AND COUNTING...

Top Posts



1,506 Total Engagement

985 Likes

448 Shares



1,217 Total Engagement

854 Likes

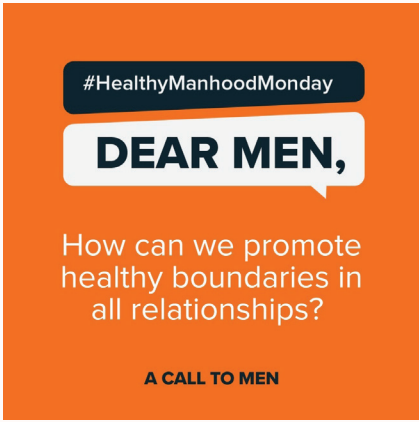
225 Shares



244 Total Engagement



186 Total Engagement



188 Total Engagement



SPOTLIGHT ON

Operations



About Operations

2024 has been a banner year for the A Call to Men family, with the addition of new staff, new corporate and non-profit partners, and new opportunities to expand our reach. This influx of newness is also a call for gratitude to our longstanding partners and collaborators.

I am incredibly proud of our team's work and especially want to highlight our Operations team, which remains committed to supporting our staff both at work and at home.

We are thrilled that our organization is experiencing remarkable growth as we continue to make a positive impact in our communities. Our team continues to expand, and we now have 24 full-time staff across 13 different states! This dedicated and passionate team embodies our mission of hope and healing for all. Together, we are driving meaningful change, empowering men and boys to challenge harmful norms, and creating safer, more equitable communities for all.

A handwritten signature in black ink, reading 'Danielle Nicholson'.

Danielle Nicholson
Chief Operations Officer



Danielle Nicholson

(she/her/hers)

Chief Operating Officer



Heather Mack

(she/her/hers)

Director of Operations

Welcome New Staff



Purusha Weeks

(she/her/hers)

Program Manager

purusha@acalltomen.org

“I feel truly honored to be part of A Call to Men, an organization dedicated to reshaping the future of manhood and fostering healthy masculinity. Over the past six months, I’ve gained a profound appreciation for the incredible work our team does in the community, whether through Youth Summits, A Call to Coaches, virtual trainings, or engaging sessions like the DVSA collaboration with the NFL. It’s clear that we’re making a meaningful impact in many lives, but A Call to Men has also transformed my own. I’ve learned to apply its principles in my daily life, discovering the importance of being present for myself and others, listening to my body, and healing from past traumas. I’m grateful to be in an environment where my voice is valued and heard. Thank you, A Call to Men, for this enriching experience.”

Programming Recap

A Call to Men's Leadership Academy, launched in 2023, has quickly become a staple in our offerings. This year, through a partnership with The Allstate Foundation, we hosted one Leadership Academy in Charlotte, NC. Our next Academy is scheduled for January 2025, marking another exciting step in our mission to equip leaders with the tools to promote healthy manhood and prevent violence against women and girls.

The 2024 Leadership Academy received over 150 applications and brought together 26 attendees from all over the country for a four-day immersive learning experience. Attendees spent time with A Call to Men leadership, focusing on one of our core tenants: how to do the work while being the work. This transformative experience grants attendees the opportunity to hone their leadership skills while building meaningful connections with non-profit leaders from across the country.





Impact in Numbers Across our Organization

18,708

Total
Participants

10,034

Total Male-
identified

14

Total Number of
Conferences Attended

257

Total Number
of Trainings

10

Total Number of
Events

Trusted and Committed Leadership

Board of Directors

Peter Buffett

Ralph Carter

Alan Gardner

Chelsey Goodan

Danielle Herzlich

Mark Herzlich

Jonathan Jacobs

Don Jones

Petal Modeste

Mauricio Mota

Lee Roper-Batker

Kerry Watterson

Geraldine White

Advisory Board

Anthony Campanelli

Kimberlé Crenshaw

John Choi

Bea Hanson

Sarah Jones

Dr. Michael Lindsey

Suzanne Lerner

Beckie Masaki

J.R. Martinez

Mike Mason

Eric J. Jolly, Ph.D.

Alyssa Milano

Carl Murrell

Jane Randel

Dr. Beth Ritchie

Gloria Marie Steinem

Diamond Stylz

Isaac Taylor

Michael Tiliakos

V (Formerly Eve Ensler)

Gwen Wright

We are thankful for our Funders and Supporters

Allstate Foundation

Argo Group US, Inc

Argosy

Deloitte

Dove

Ford Foundation

Harry's

Hinge

Laurie M. Tisch
Illumination Fund

Imago Dei Foundation

Joe Torre Foundation

MacKenzie Scott

Major League Baseball

Major League Baseball
Player's Association

Major League Soccer

Match Group

Michael Stars

National Basketball
Association

National Basketball
Association Foundation

National Football
League

National Hockey League

NoVo Foundation

Project Pivot

Publicis Groupe

Shippy's Foundation

Starry Night Fund

Women's Foundation of
Minnesota

A CALL TO MEN
The Next Generation of Manhood

2024 Impact Report

Thank You!

