



IMPACT REPORT

2022

A CALL TO MEN

20th Anniversary • 2002 - 2022

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A Message from OUR CEO



Tony Porter
(he/him/his)
info@acalltomen.org

As we end this year, our communities continue to grapple with a devastating influx of violence. Gun violence plagues our schools, our grocery stores, our homes, and our neighborhoods. The human rights and body autonomy of women, trans, and nonbinary Americans have been violently stripped away. The trauma inherent in the invisibilization of Black women has left deep wounds on those at the margins of the margins. The LGBTQ+ community is suffering from hateful words and acts. And we know that none of this violence, this trauma, or these wounds happen in a vacuum – they are fed by and rooted in systemic oppression.

Undoing these systems to build a safer, more compassionate world has been the heartbeat of our work at A Call to Men for the past 20 years. So, despite our collective grief, we know that there is hope and healing ahead if we come together and choose a better path. When we seek out our shared humanity to find common ground, when we practice the principles of healthy manhood to make space for compassion and respect for all people, and when we center and advocate for the voices of those who have been silenced – we build the scaffolding for our collective liberation.

We've seen the beautiful impact of this work over two decades, and we believe that this is the way forward. At a Call to Men, we remain deeply invested in promoting healthy, respectful manhood and creating spaces to end violence against women, girls, and those in the margins of the margins – through trainings and community conversations; through affinity spaces and talking circles; by embracing and celebrating the full humanity of our Black trans Sistahs; and by finding community and comfort in one another (even from afar). So thank you to each member of this beautiful A Call to Men family – to those of you who stand against patriarchy and take action to build a healthier, safer, more respectful world for women and all people. Thank you for being part of the solution to end all forms of violence. Thank you for continuing to bring hope to my heart.

In gratitude,

Tony Porter

CEO, A Call To Men

Spotlight on

COMMUNITY ENGAGEMENT

Our Community Engagement Team is deeply committed to advancing the collective liberation of all people and centering the experiences of those most impacted by gender and racial violence — those at the “margins of the margins,” as we say at A Call to Men. We work with organizations, communities, and individuals worldwide to build a more equitable future by hosting trainings, providing resources, and creating loving spaces for essential conversations.

A Call to Men’s signature Training Institute for Gender and Racial Justice continues to provide in-depth coaching and education to help advocates, community members, educators, and corporate leaders create meaningful impact in their work and allyship practice.

During the institute, participants:

- Join a community of individuals committed to using their influence and platforms to affect systemic change and create anti-sexist and anti-racist organizations.
- Understand how white supremacy, trauma, erasure of Indigenous Peoples, and anti-Blackness negatively impact all of humanity.
- Receive tools that can help promote healthy manhood, cultivate healthy relationships, and prevent all forms of gender-based violence and discrimination.
- Are met with love, accountability, and encouragement to take concrete action toward collective liberation.



Lina Juarbe Botella
(she/her/ella)
Senior Director
of Community
Engagement
Lina@acalltomen.org

**COMMUNITY ENGAGEMENT
IMPACT AT A GLANCE**

5

VTIs
delivered

287

people
reached

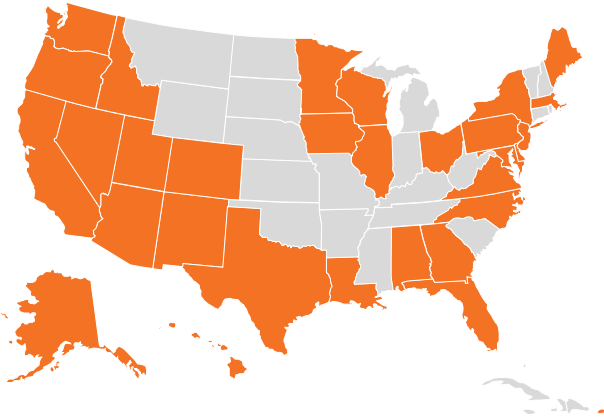
77

male-identified
participants

60

cities
represented

OUR VIRTUAL TRAINING INSTITUTE PARTICIPANTS COME FROM 60 CITIES IN 23 STATES AND 4 COUNTRIES.



US Cities, States, & Territories

Albuquerque, NM
Amesbury, MA
Antioch, CA
Atlanta, GA
Ashburnham, MA
Austin, TX
Berkeley, CA
Berwyn, PA
Birmingham, AL
Boise, ID
Boston, MA
Bronx, NY
Brooklyn, NY
Camden, NJ
Charlotte, NC

Chicago, IL
Cleveland, OH
Colorado Springs, CO
Cruz Bay, U.S.
Virgin Islands
Des Moines, IA
Duvall, Florida
Englewood, NJ
Eugene, OR
Fort Collins, CO
Garrison, NY
Gladstone, NJ
Glorieta, NM
Greensboro, NC
Harrisburg, PA

High Point, NC
Hudson, NY
Lawrence, MA
Long Beach, CA
Los Angeles, CA
Manor, TX
Massapequa, NY
Milwaukee, WI
Mobile, AL
Nashville, TN
New York, NY
Newburyport, MA
Oakland, CA
Ohkay Owingeh, NM
Peekskill, NY

Philadelphia, PA
Phoenix, AZ
Pittsburgh, PA
Rapid City, SD
Sacramento, CA
Saint Augustine, FL
Salt Lake City, UT
San Antonio, TX
Seattle, WA
St. Thomas, U.S.
Virgin Islands
Tucson, AZ
Washington, DC
White Plains, NY
Yonkers, NY

Countries

Toronto, Canada
Leeds, UK
Tehran, Iran
Uganda, Africa

“

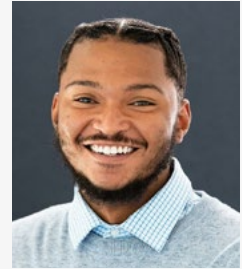


[The Training Institute] was a beautiful bonding opportunity for our team to experience together. It was so nice to be surrounded by people who are equally committed to anti-racist work, willing to be vulnerable and share honest experiences in an effort to move forward together in community.

- Christina Foxhall

EXPANDING AND NURTURING OUR COMMUNITY

Please help us welcome Nasir Grayman to our Community Engagement team at A Call to Men! As a therapist and advocate, he is invested in eliminating the negative stigmas associated with seeking mental health support – especially for Black communities and all who reside in the margins of the margins. He comes to our team with a desire to uplift and empower the next generation of healthy men in communities everywhere. We are grateful to have Nasir’s talents on the team!



Nasir Grayman
(he/him/his)
Coordinator of
Community
Engagement

“I feel incredibly fortunate to have the opportunity to work with an amazing organization such as A Call to Men. In the short time that I have been here, I have built incredible connections with everyone that I work with. I have a great appreciation for how we are all able to show up as our authentic selves in any space we are in. I hope to always be a student to the work that we do and those we do the work for.”

Black Women’s Affinity Group

In April of this year, A Call to Men trainers Afua Addo, MHC, Annika Leonard, and Dr. Shanita Brown began offering a free, open, and brave space for Black alumnae of our Training Institute. This space was created to share resources and knowledge, process experiences, hone skills to combat systemic oppression, network, validate one another, and generate joy. This close-knit community of **72 participants** meets monthly to co-create a community where Black women can feel seen, heard, celebrated, and supported.

Male-Identified Practicing Allyship Series

In 2022, the Community Engagement team also launched a multi-group process for male-identified folks to come together to discuss, learn, and expand their understanding of their accountability to those at the margins of the margins. Over 8 to 10 weeks, participants engage in critical conversations to deepen their understanding of and responsibility towards practicing allyship. The process assures challenge, discomfort, and a fertile ground for transformation in our commitment to the aspiring allyship journey. Collectively we discuss:

- The Man Box and masculinity
- Moving beyond the gender binary
- Trauma & male socialization
- Understanding the experiences of marginalized communities
- Building true accountable allyship

“

“My experience with A Call to Men was exceptional. The materials and the necessary discussions are for all communities. We deserve accountable men contributing to the elimination of discrimination and all forms of violence against women. I looked forward to every session, and the ending came too soon. Great work!”



Kentrell Killens

ADVANCING ORGANIZATIONAL TRANSFORMATION

A Call to Men continues to work closely with organizations all over the world to further men's engagement & accountability, foster organizational growth, and bolster community-wide efforts to end gender-based violence and multiple forms of group oppression. Our efforts include:

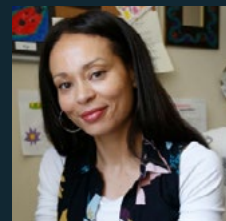
- Facilitating organizational value assessments
- Conducting evaluations and planning for inclusive hiring and retention practices
- Supporting and creating affinity spaces for staff
- Providing leadership development, coaching, and training to become an antiracist leader or organization



[Bring A Call to Men to Your Organization](#)

“

I had the pleasure of working with A Call to Men to create a training series for male-identified frontline workers looking to deepen their understanding of gender-based violence, enhance their capacity to model and advocate for healthy manhood, and strengthen their commitment to advocate for the needs, and preferences of women, girls, and gender expansive folks. Together, we designed an 8-week series on male allyship that successfully supported the frontline staff to create a community of practice, reflect on their own beliefs and mental models, and wrestle with new and challenging ideas and frameworks. The trainers are knowledgeable and patient and work hard to create a brave space for all attendees. They center learning and healing in their approach to their work, and their love for humanity and hope for society was felt. Special thank you to Rickie, Lina, and Chucho! I highly recommend working with A Call to Men.



Holly Joshi

Director of Racial Justice
and Systems Change
Bright Research Group
Oakland, CA

Spotlight on YOUTH INITIATIVES

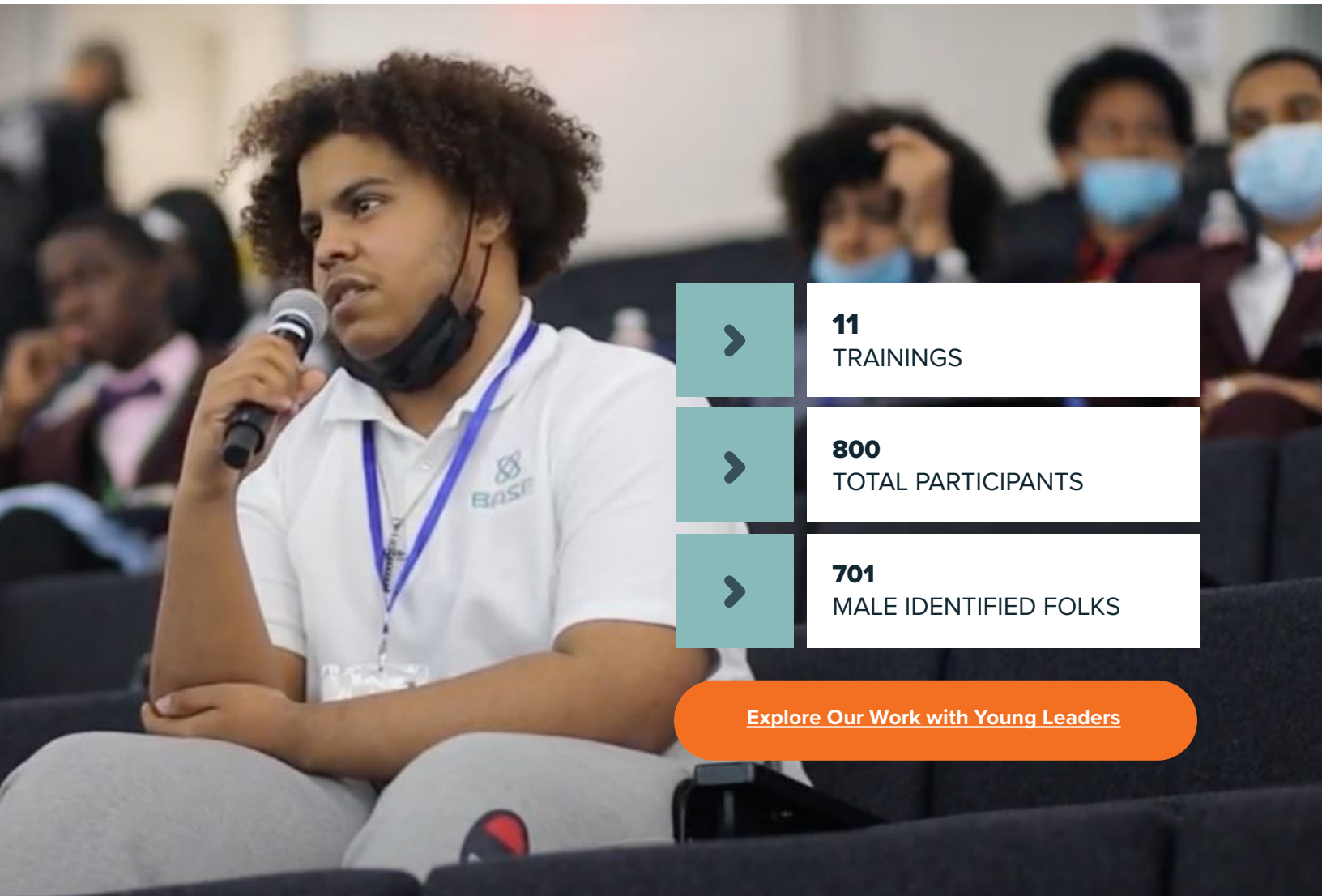
Youth ACT! and Youth Empowerment & Support Squad (Yes Squad) are committed to ongoing gender and racial justice training and education for their members and young leaders. This year, we welcomed five new Youth ACT! members into our cohort to provide leadership development and skill shares to promote healthy masculinity and prevent gender-based violence.

Youth ACT! leaders continue working with schools, educators, and youth advocates across NYC and beyond – addressing issues of healthy masculinity, intergenerational trauma, mental health, and dismantling anti-blackness. Through their efforts, they reached over 500 young leaders across the country.

Youth ACT! offers 60-minute interactive workshop sessions alongside A Call to Men trainers focusing on The Man Box, moving beyond the binary, youth and their mental health, and dismantling anti-blackness.



Josué Argüelles
(he/him/his)
Director of
Youth Initiatives
Josue@acalltomen.org



11
TRAININGS



800
TOTAL PARTICIPANTS



701
MALE IDENTIFIED FOLKS

[Explore Our Work with Young Leaders](#)

YOUTH EMPOWERMENT AND SUPPORT (YES) SQUAD

Youth Empowerment and Support (YES) Squad members participated in multiple workshops this summer — including the North Carolina Coalition Against Sexual Assault (NCCASA) Young Advocates Institute, where they were able to lead dynamic workshops that discussed intersections of anti-Blackness and masculinity. They were also able to hone their leadership skills by promoting wellness and communal care to a group of their peers. The YES Squad's work continues to elevate the critical need to center mental health challenges of young people nationwide.



The 2022 YES Squad – led by Director of Youth Initiatives Josué Arguëlles

The YES Squad also partnered with St. Francis High School in Mountain View, California to lead an all-day event about breaking out of The Man Box for educators, coaches, parents, and over 700 boys and young men! We look forward to providing more opportunities to cultivate and uplift young leaders in 2023.




YOUTH RISING FOR GENDER EQUITY SUMMIT


In partnership with NYC’s Mayor’s Office to End Domestic and Gender-based Violence, we hosted our inaugural Youth Rising for Gender Equity Summit in April 2022. Over 150 youth and community partners came together to host dynamic workshops and critical community conversations. Together, we achieved a successful and impactful two days, and we’re so grateful to our community and the youth at the center of it all.

We heard from courageous young leaders on the current state of youth mental health and masculinities, and we were left speechless by young spoken word artists conveying the struggles of youth of color. We also celebrated the winners of our first-ever Dismantle Patriarchy Art Contest, which challenged high school students to envision how they might change the larger societal system of patriarchy and create an accepting society through art. Ten winners were chosen and each received a \$1,000 prize.



 Youth Summit Video

[Watch](#)

 Dismantle Patriarchy Art Contest Winning Submissions

[Browse](#)



Spotlight on HEALTHY MANHOOD INITIATIVES

A Call to Men's Healthy Manhood Initiatives is off to an exciting year with the addition of two new staff members. Please join us in welcoming Paul Mulbah, Jr. and Jesus "Chucho" Ruiz Vai Sevoi-Eudeve (Opata) Tlamanalcah as our new Coordinators of Healthy Manhood Initiatives.



Paul Mulbah Jr.
Coordinator of
Healthy Manhood
Initiatives

Paul Mulbah Jr. started with A Call to Men in 2018 as a contracted trainer, where he learned and grew in the space of Domestic and Sexual Violence prevention. His passion for the next generation of manhood and service to his community shines through all he does. We are thrilled to welcome Paul as a full-time member of the staff.

"After contracting for four years, I was afforded the opportunity to join the amazing staff of ACTM. We push each other to be better every day with love and compassion for others — which in turn shows through in our work. My intention is to grow within my role while helping our team accomplish all our goals and more."



Rickie Houston
(he/him/his)
Director of Healthy
Manhood Initiatives
Rickie@acalltomen.org



**Jesus "Chucho" Ruiz
Vai Sevoi-Eudeve
(Opata) Tlamanalcah**
(he/him/his)
Coordinator of
Healthy Manhood
Initiatives

Jesus "Chucho" Ruiz Vai Sevoi-Eudeve (Opata) Tlamanalcah is the son of Leonor and Juventino, partner of Maria Molina Vai Sevoi, and father of six children. For over 20 years, Chucho has worked to create Indigenous solidarity by building intertribal relationships with Indigenous communities across Turtle Island. In the last seven years, Chucho has intentionally engaged men and boys through his work, implemented A Call to Men's Live Respect Coaching Healthy Masculinity curriculum, and acted as the lead facilitator of A Call to Warriors — a monthly virtual community conversation series for Indigenous Men.

"I feel so blessed and fortunate to share time and space with other Indigenous men from different areas of Our Mother Earth, humbled to learn from and share our experiences that contribute to our healing journeys — not just for us as men, but for All Our Relations."

With the expansion of our team, we look forward to serving a broader community of male-identified folk with training, resources, and opportunities to connect with one another.



14,000
PARTICIPANTS



9,310
MALE IDENTIFIED



REPRESENTING
USA, CANADA,
ENGLAND, AFRICA

A CALL TO MEN FOOTBALL CAMP

In June of 2022, A Call to Men teamed up with Kristin's Fund and Utica University Football to host a free football camp for over 100 area athletes that included skills training; character development; healthy, respectful manhood education; and prevention strategies for dating violence and sexual assault. This is the fourth time A Call to Men has been a part of the Kristin's Fund football camp.



A Call to Men was grateful for the opportunity to host a week-long initiative in April 2022 for LSU Athletics to promote awareness surrounding sexual assault and engage the community to spark change. We convened workshops and trainings with all LSU Athletics staff and student-athletes to emphasize the importance of social justice, healthy relationships, and violence prevention within the community.

HEALTHY MASCULINITY PROJECT



Live Respect and Healthy Masculinity Curriculum: Life Skills and Well-Being for Boys and Young Men

In April of 2022, A Call to Men launched the Healthy Masculinity Project, which has engaged 20 programs across the country to participate in the **Live Respect and Healthy Masculinity Curriculum: Life Skills and Well-Being for Boys and Young Men**. Through this program, we work with male-identified youth across the country to promote healthy, respectful masculinity; decrease language and actions that degrade women, girls, and those that reside in the margins of the margins; challenge harmful cultural and societal norms, and reduce instances of bullying and homophobia.

Originally developed in 2015 by A Call to Men in partnership with Scholastic, we have broadened our curriculum to include three additional lessons on power and privilege.

The boys and young men will hone skills to help develop:

- Emotional literacy
- Self-awareness
- Self-confidence
- Strong, resilient interpersonal skills
- Healthy relationships with other students
- Confidence to ask for support when needed
- Healthy masculinity and gender equity leadership skills

Healthy Manhood Project: Our First Year in Review

➤ 8 CITIES	➤ 500 YOUTH PARTICIPANTS IN THE LIVE RESPECT CURRICULUM	➤ 12 LESSONS IN CURRICULUM
➤ 20 PROGRAMS	➤ 500 ADULTS COMPLETED BREAKING OUT OF THE MAN BOX TRAINING	➤ 60 PROGRAM FACILITATORS

During a recent site visit to a program in Atlanta, we heard from several male-identified youths currently participating in the Live Respect curriculum. They described topics brought by the facilitators as “engaging” and said the lessons helped them to reflect on their behaviors and beliefs.

To bring the Curriculum to your community contact:
rickie@acalltomen.org

“

[A Call to Men’s] visit brought life to the curriculum. During discussion time with the students, you all added a lot of depth to the learning our young people have been receiving.



Bryan Hilburn
 School Leader at
 Hill Academy

AFFINITY SPACES FOR MEN

A Call to Men offers several opportunities to join a virtual community of multi-generational, like-minded men – where we offer guided discussions, present key concepts, and create intentional time and space to support the work men are doing to promote healthy manhood in their life, their family, and their community.

The overwhelming response from participants is that these circles have become a space where men feel safe to be vulnerable and authentic with other men – without the constant pressure to show strength. We are always working to evolve our offerings and listen to the voices of all the communities we serve, so be on the lookout for new culturally-specific Circles coming in early 2023.

Circles of Influence

Find guidance and support in a weekly Circle of Influence – a regular virtual meet-up open to all men committed to fostering healthy masculinity in their lives and communities.

[Join An Upcoming Circle](#)

A Call To Warriors – A Virtual Talking Circle for Indigenous Men

Launched in 2022, A Call to Warriors invites Indigenous men to join a loving online community led by and created for Indigenous men. In these virtual talking circles, participants collectively reflect and share sacred words about how patriarchy manifests in our lives, relationships, and communities, and we convene to promote healing, accountability, justice, and liberation for ALL.

In this virtual space, we dissect the impact of patriarchy and colonial ideas of masculinity and gender and how they disrupt traditional roles within Indigenous communities. These talking circles also address important topics relevant to Indigenous communities and Peoples, and sessions begin and end with a ceremony. Throughout this year, we had several specific topics to guide our open dialogue, including:

- Cultural Exchanges Winter Time Storytelling
- Body Image and the Health of Our People
- Cycle of Consequences — Rez, Urban & Rural Indians
- My War Wounds and Hers (harmful behaviors we engaged in while living up to Man Box expectations)
- 2Spirit (homophobia and transphobia in Indian Country. Pre-invasion gender expression and sexuality)
- Sonny Boy Who Grew You Up (upbringing; whether we were loved, nurtured, and by whom)
- My Braid, My Culture, My Ceremony
- The “R” Word – Representation, Erasure & the Impact of Native Mascots
- Anti-Blackness in Indigenous communities and continued need for Black & Indigenous people’s solidarity

[Learn More and Join Us](#)



10
TRIBES, NATIONS,
AND COMMUNITIES
REPRESENTED

“

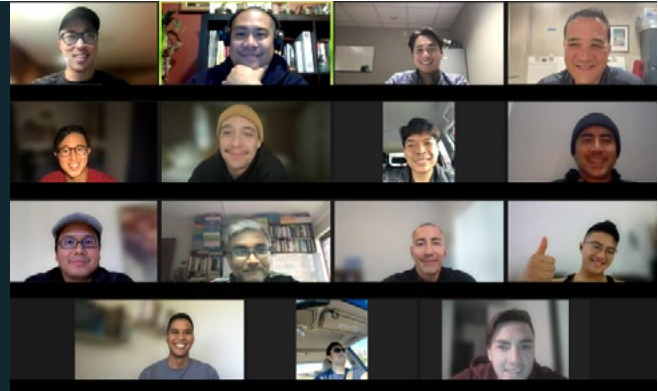
Wow, this is something I've been taught – things I was taught growing up – and now I'm realizing I don't have to hold this belief.”



Pascua Yaqui
Tribal Member
Eusebio Valencia

A CALL TO ASIAN MEN

In February of 2022, A Call to Men launched a four-part community conversation series for men of Asian descent – led by A Call to Men Trainer Rej Joo. Participants met virtually to collectively examine their connection to violence against all women/girls and explore their sources of pain, fear, and grief to seek healing together.



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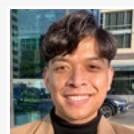
As a 52-year-old Japanese American cis man, I have NEVER experienced a group of fellow Asian men gathering to talk about our identity, experiences, dreams, trials, and responsibilities. To be safe to explore all of this, be accepted, vulnerable, challenged, and cared for in a brief 90 minutes for four sessions is something that NEVER happens! I looked forward to every week because of this powerful online community that united timezones, identities, and me. I was both uncomfortable and comfortable and loved every moment and person who came. To be understood, to be seen, to see others, to be given and to give validation to every experience was beautiful and healing. Thanks to everyone! And you have helped me look into myself in ways that I could not do on my own. This is a valuable use of time, money, and resources. Bring it back!



Maka

“

First and foremost, I want to send my deepest gratitude to Rej and Stuart for having this unique space for Asian men and masculine-identifying people to speak and share our experiences with each other. It was a pleasure to get to know everyone who participated in this group. It was undoubtedly a very unique experience because I haven't really been in a setting (in-person or virtually) where men from similar racial, ethnic, and cultural backgrounds could have such thought-provoking conversations. Such conversations included our racialized experiences, dating, family, trauma, and social issues. Recently, I've been undergoing some challenging times in both my professional and personal life. I was hit harder than I could have ever possibly imagined. However, having this safe space with great men allowed me to heal some of the pain I've been enduring. It is affirming to know I have the love and support of this special group. Thank you again and much love.



Justin W. M. Woodcock

Spotlight on COMMUNICATIONS

The past year has brought immense growth and opportunities to deepen our connection and service to our community. We've expanded the reach of our work through several new film projects and continued to create brave spaces for aspiring allies to connect and support one another. We look forward to another season of service ahead.

Celebrating our Growth:

Brandi Austin and Morganne Kay are our new Communications Associates!

We are elated to welcome Brandi Austin and Morganne Kay to the A Call to Men family as our new Communications Associates!



Kimya Motley
(she, her, hers)
Chief
Communications
Officer
Kimya@acalltomen.org



Brandi Austin
(she, her, hers)
Communications
Associate

Brandi is a respected leader in her community – well-seasoned in using media and entertainment to bridge the gap between opposing systems and generating conversation and engagement with an intention for unity. We are deeply grateful to have her talent for community building through technology to bring more aspiring allies into the fold.

"At A Call to Men, I have the pleasure of amplifying the special qualities of others through our digital outlets. It is our uniqueness that makes us beautiful. Accepting the fullness of who we are on our various journeys unlocks freedom in others to be who they are on theirs..."



Morganne Kay
(she, her, hers)
Communications
Associate

Morganne is an emerging voice in the anti-violence space. She brings a unique skill set and enthusiasm that helps to bring Comms to life. Since being here, she has grown in her role and faced challenges head-on. We are grateful to add another champion for change in our community.

"I love finding creative ways to tell others' stories. It is my earnest desire to blend compassion and technical expertise to promote healthy manhood and work to end all forms of gender-based violence."

A CALL TO BOY MOMS

A Community for Moms
Committed to Raising
Healthy, Authentic Boys

[Join a Community for Moms of Boys](#)

In just over a year, our online group for moms to connect, share, and learn has grown to over 3000 members. Together, we are creating a brave space of vulnerability and support where we can share ways to promote authenticity, gender equity, and inclusion with our boys. A Call to Boy Moms founder and host Kimya Motley is regularly joined by experts and thought leaders on Instagram Live to offer practical parenting tips and answer tough questions about the evolution of masculinity.

Topics Included:

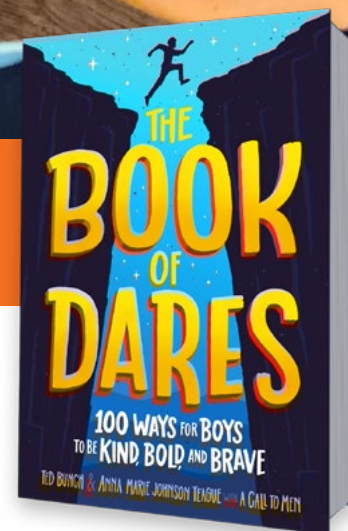


- [Being an Authority Without Being Authoritarian](#)
- [How to Deal with Bullies Without Reinforcing #ManBox Teachings](#)



THE BOOK OF DARES

100 Ways for Boys to Be Kind, Bold, and Brave



“The Book of Dares” – originally published by Penguin Random House in 2021 – has been called “a direct answer to parents’ cries for building healthy manhood, respect, and emotional literacy in their sons.” The book, inspired by A Call to Men’s tried-and-tested curriculum to guide boys and young men to be their most authentic selves, has sold over 9000+ copies worldwide.

The “**Book of Dares**” is going global! Both a **French** and **German** language edition of the book were published earlier this year, and we are continuing to work on expanding our outreach by finding translation partners.

600 FRENCH VERSIONS SOLD

1000 GERMAN VERSIONS SOLD

8000 ENGLISH VERSIONS SOLD

LE LIVRE DES GARÇONS DU 21^e SIÈCLE

THE BOOK OF CHALLENGES

HEALTHY MANHOOD IN MOTION

Because of the deep impact media has in driving the cultural narrative and shaping our society, A Call to Men is expanding to increase educational opportunities through film and other forms of media.

INTENTIONALLY ERASED

In this documentary, we center the experiences of four exemplary Black trans women – uplifting and celebrating their humanity, discussing their challenges, and creating a space for brave, honest conversations. Intentionally Erased premiered at the Out on Film Festival in Atlanta, Georgia, on September 26th, 2022.



Listen to what people are saying about this absorbing film!



HEALTHY MANHOOD FACEBOOK COMMUNITY GROUP

This virtual community offers people of all gender identities a forum to learn from one another, grow, and deepen their commitment to promoting the practice of healthy manhood. Now in its second year, this group has become a place of authenticity and compassion for all aspiring allies.



1,477 MEMBERS AND COUNTING...

THOUGHT LEADERSHIP

A Call to Men is deeply committed to furthering the global conversation around healthy manhood, preventing violence against those at the margins of the margins, and working toward collective liberation for all.

534 Editorial Mentions

with a potential reach of **2 billion** and an advertising value equivalent of

\$18.4 MILLION

- 1 [Ketanji Brown Jackson’s comments on motherhood, her husband’s tears and what they mean for a historic moment](#)
- 2 [Hotline helps men navigate their toxic masculinity.](#)
- 3 [We Need To Change the Way We Talk About Stay-at-Home Dads](#)
- 4 [How We Raise Our Boys Is Key To A Gender Equal Future](#)
- 5 [5th Annual “A Call to Men” football camp teaches local student-athletes valuable skills on the field, and important lessons off it](#)
- 6 [Toxic Masculinity, Found Family & More: 9 Works to Rival ‘The Outsiders’](#)
- 7 [LSU Athletics, OLOL, A Call to Men hosting week-long initiative](#)

REACH & ENGAGEMENT

4M views of social content in 2022

832K social interactions in 2022

1.12M emails sent in 2022

25+ Podcast Appearances



with over 43,700 total listens



Blog Posts Authored By Our Team

- Celebrating Black History Month: Centering those at the Margins of the Margins
- Bringing Black Trans and Queer Activism to the Forefront
- White Supremacy Culture and Anti-Blackness in America
- Taking Away a Woman’s Right to Choose is a Form of Violence
- #WomanLifeFreedom
- An Open Letter to Black Women
- The Invisibilization of Brittney Griner
- Men’s Role in Advocating for Body Autonomy

- Two Sentence Horror Stories
- Tony Porter on the Man Enough Podcast
- Redefined with Zainab Salbi
- Kimya on Man Enough
- The Black Experience - Empathy and Transparency
- Black Fatherhood Podcast
- Calling Us In - Season Finale - Man Enough Podcast

Our digital channels reach **337,500** people each month

INSTEAD OF
Calling Out
"Toxic Masculinity"

TRY
Calling In
"Healthy Masculinity"

A CALL TO MEN

BREAKING OUT OF THE MAN BOX

BE VULNERABLE SEEK COMMUNITY

LIVE AUTHENTICALLY EXPRESS EMOTIONS

GRIEVE FULLY ASK FOR HELP

A CALL TO MEN

We need to talk about men's mental health

CW: Suicide, Self Harm, Depression

A CALL TO MEN
20th Anniversary • 2002 - 2022

3 Things We Can Do to Oppose the Erasure of Black Queer Perspectives from History

- Learn about queer & trans people and history. When searching through archives, be intentional and diligent about finding out who and what is being erased from this narrative.
- Remember to be inclusive about diversity efforts. It isn't just about race – diversity is also about gender, disability, sexual orientation, and gender identity.
- Give to organizations that are doing the work to end gender and racial violence – whether that means offering your time, money, or influence.

A CALL TO MEN
20th Anniversary • 2002 - 2022

A CALL TO BOY MOMS
Everyday moms committed to Healthy Manhood

Tues., April 26, 2022
7–8 PM ET

Join Us on Instagram Live

How to Deal with Bullies Without Reinforcing "Man Box" Teachings

Kimya Motley (Host), Mrs. Nita Creekmore (Educator & Coach), Nicholas Ferroni (Educator & Advocate), Ted Bunch (A Call to Men)

A CALL TO MEN

#HealthyManhoodMonday

DEAR MEN,

How do you let others know when you have reached your limit and need help?

A CALL TO MEN

SHARE YOUR JEWEL OF WISDOM

Contribute a learning, phrase, or pivotal moment from your journey to healthy manhood.

<https://bit.ly/ACTMjewels>

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**Let's do more than talk about the change...
Let's be about the change.**

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5 Ways Adults Can Support Healthy Teen Relationships

- Model respect and accountability in your own relationships
- Discuss portrayals of relationships in TV, music, and media
- Teach and model consent during everyday interactions
- Encourage an open, honest, and respectful dialogue about your teen's values and expectations for relationships
- Help teens understand the different types of abuse and associated warning signs

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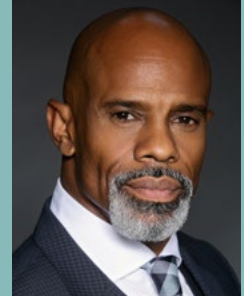
#TeenDatingViolenceAwarenessMonth

Spotlight on DEVELOPMENT

This year, the Development Department has expanded its reach – leading to significant new collaborations and growth. Our work, efforts, thought leadership, and programs are sought after now more than ever, and we are deeply grateful to all of our supporters over the past two decades for helping us to promote Healthy Manhood and teach men and boys how to break out of the Man Box.

Welcome Our New Funders & Partners

Over the past year, we have been very fortunate to continue expanding our reach and building our capacity by increasing our staff and programming efforts. We are very excited about our new partnerships with funders like the Imago Dei Fund, Shippy Foundation, The New York City Department of Education, and the NYC Mayor's Office to End Domestic and Gender-Based violence. These incredible funders have been unwavering in their support of creating a more gender-equitable society.



Ted Bunch
(he/him/his)
Chief Development
Officer
Ted@acalltomen.org



In the latter part of this year, we embarked on a partnership with Match Group, which owns and operates the largest global portfolio of popular online dating services — including Tinder, Match.com, Meetic, OkCupid, Hinge, PlentyOfFish, and more. We have a continued commitment towards promoting the well-being and safety of its global community of dating app users—with a specific focus on healthy masculinity/manhood and respect—as well as providing support on all forms of gender-based violence, harassment, and discrimination.



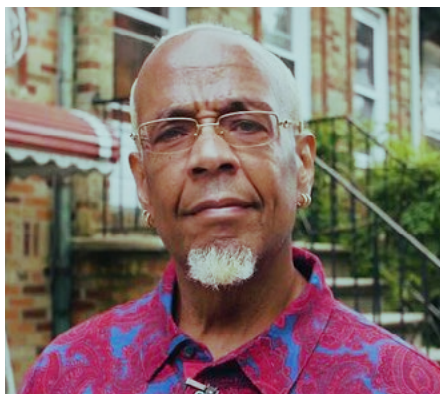
A Bahá'í-inspired organization, Wayfarer Foundation funds and supports spiritually rooted and justice-oriented nonprofits. They center their work on the power of universal participation to create a more hopeful, joyful, and just world. Wayfarer's focus is on racial justice and unity, global unity in diversity, gender equality, universal education, economic equality, religious harmony, youth empowerment, and the arts.

THANK YOU



CELEBRATING HEALTHY MANHOOD: EVENTS & PROGRAMS

In June of 2022, we hosted our inaugural “Celebrating Healthy Fatherhood” celebration. During this virtual event, we honored fathers and father figures who are changing the definition of healthy masculinity, including:



Guy Bryant

Lovingly referred to as the “Foster Forever Dad,”—has worked in the child welfare field for 44 years and has fostered more than 50 young men in his home. He’s an example that fatherhood isn’t always biological.



Mark Herzlich

A father of three, Super Bowl Champion, founder of Superhero Dads Podcast, college football analyst for ESPN, philanthropist, and an excellent example of healthy manhood.



Charles Paul

A devoted dad and grandfather, the President of the Fathers and Men of Professional Basketball Players, and a leader for the Chris Paul Family Foundation – with a mission to strengthen the familial bonds within communities and develop young leaders nationally and globally.

Celebrating
HEALTHY FATHERHOOD

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20 YEARS OF PROMOTING HEALTHY MANHOOD



On September 16, 2022, we commemorated our 20th Anniversary Event, “**Remembering Yesterday, Envisioning Tomorrow,**” with over 170 of our friends and supporters.

We recognized seven honorees — including Arieana Jose, trans activist and a member of the Youth Leadership Council for the Mayor’s Office to End Gender-Based Violence; Joanne N. Smith, founding President & CEO of Girls for Gender Equity (GGE); Jane Randel the co-founder of NO MORE; Robbie Karp, social impact advisor and co-founder of Karp Randel; Chad Henry, an active member of A Call to Men’s Young Adult Advisory Board; Juan Ramos, long-time community leader, activist, and trainer for A Call to Men; and Justin Baldoni – actor, filmmaker, and advocate for healthy manhood.

GENEROUSLY SPONSORED BY



[Watch Our 20th Anniversary Recap Video](#)

Spotlight on OPERATIONS

We are immensely proud to celebrate the growth of our organization – our team has doubled in size since 2021 and now consists of 15 full-time staff members. As we’ve grown, so has our expertise and ability to serve our community. Our operations department was one of the departments that experienced this growth, with Chamar Griffith joining as Impact Analyst and Heather Brame joining as Director of Operations.



Heather Brame
(she/her/hers)
Director of Operations

Heather came to A Call to Men in February 2022. She has a successful background in legal, accounting, and marketing industries, complemented by a proven ability to manage financial data and program resources. In addition to her professional skills, she is an advocate and catalyst for social and cultural change.

“I am grateful for A Call to Men, our work, and the collaborative efforts from our staff that show concern for all. It has been an amazing experience to work with and learn from such unique individuals with so much to offer. A Call to Men has allowed me to show up daily as my authentic self and share my lived experiences; forever grateful.”



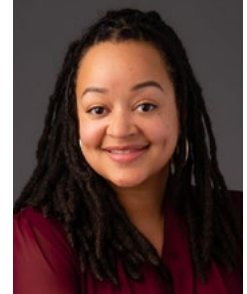
Chamar Griffith
(he/him/his)
Impact Analyst

Chamar Griffith started with A Call to Men in January 2022 and ensures that our work is impactful and continuously growing. He has a successful track record in the nonprofit sector of social justice in system implementation. We are thrilled to welcome Chamar as a member of the staff.

“I am excited to be a part of A Call to Men and to show the impact of what it means to promote healthy manhood.”



Carisa Morris
(she, her, hers)
Operations
Manager
Carisa@acalltomen.org



Danielle Nicholson
(she, her, hers)
Chief Operations
Officer
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ACTM Impact at a Glance

>	18,292	participants reached
>	11,688	male-identified people reached



We are also delighted to announce that we are now registered with AmazonSmile. When you shop on smile.amazon.com and select A Call to Men as your charitable organization, Amazon will donate 0.5% of the price of eligible purchases to our programs. A Call to Men is soon to launch an AmazonSmile Charity List that will offer an easy way for supporters to donate items to support our organizational needs.



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EVE ENSLER)
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THE A CALL TO MEN TEAM

IMPACT REPORT

2022

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